

SAN DIEGO UNIFIED PORT DISTRICT

**DIRECTORY OF CLASSIFICATION
SPECIFICATIONS
2024-2025
(Exhibit A)**

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range
Accountant	B243-CN21	Classified	Non-Exempt	10
Accounting Assistant	D416-CN03	Classified	Non-Exempt	4
Accounting Supervisor	B254-UE03	Unclassified	Exempt	18
Administrative Assistant I (Classified)	D417-CN15	Classified	Non-Exempt	3
Administrative Assistant I (Unclassified)	D418-UN15	Unclassified	Non-Exempt	3
Administrative Assistant II (Classified)	D410-CN22	Classified	Non-Exempt	4
Administrative Assistant II (Unclassified)	D411-UN22	Unclassified	Non-Exempt	4
Applications Developer	B210-UE03	Unclassified	Exempt	12
Architect	B300-CE03	Classified	Exempt	14
Area Real Estate Manager	B821-UE03	Unclassified	Exempt	19
Asset Manager	B279-UE03	Unclassified	Exempt	14
Assistant Asset Manager	B230-CN03	Classified	Non-Exempt	12
Assistant Chief of Harbor Police/Public Safety	A2013-UE11	Unclassified	Exempt	28
Assistant Director of Development Services	A2075-UE24	Unclassified	Exempt	24
Assistant Director, Engineering-Construction	A2075-UE22	Unclassified	Exempt	24
Assistant Director, General Services	A2030-UE15	Unclassified	Exempt	22
Assistant Director of People Services	A2076-UE24	Unclassified	Exempt	24
Assistant Director, Real Estate	A2001-UE20	Unclassified	Exempt	24
Assistant Engineer	B206-CN03	Classified	Non-Exempt	13
Assistant Environmental Specialist	B315-CN15	Classified	Non-Exempt	10
Assistant General Counsel	A1010-UE14	Unclassified	Exempt	29
Assistant Land Surveyor	C321-CN03	Classified	Non-Exempt	13
Assistant Parking Manager	B917-UE16	Unclassified	Exempt	12
Assistant Planner	B320-CN16	Classified	Non-Exempt	11
Assistant Port Auditor	B221-UE16	Unclassified	Exempt	22
Assistant Procurement Analyst	B263-CN16	Classified	Non-Exempt	6
Assistant to Port Auditor	D433-UN13	Unclassified	Non-Exempt	6
Assistant to Vice President	D430-UN22	Unclassified	Non-Exempt	12
Assistant Vice President	A2058-UE16	Unclassified	Exempt	28
Assistant Vice President, Administrative Services	A1381-UE03	Unclassified	Exempt	28
Assistant Vice President, General Services	A2076-UE23	Unclassified	Exempt	28
Assistant Vice President, Government Relations & Communication	A1035-UE08	Unclassified	Exempt	28
Assistant Vice President, Operations	A1220-UE03	Unclassified	Exempt	28
Associate Engineer	B205-CE21	Classified	Exempt	15
Associate Environmental Specialist	B310-CE17	Classified	Exempt	15
Associate Planner	B306-CE17	Classified	Exempt	14
Business Intelligence Analyst	B248-UE11	Unclassified	Exempt	14
Business Intelligence Supervisor	B843-UE08	Unclassified	Exempt	18
Business Systems Analyst	B232-UE15	Unclassified	Exempt	14
Business Systems Supervisor	B225-UE14	Unclassified	Exempt	16
Business Systems Technician	B233-UN09	Unclassified	Non-Exempt	8
CADD/BIM Coordinator	B947-UE21	Unclassified	Exempt	18
Capital Project Manager	B214-UE21	Unclassified	Exempt	22
Carpenter	F630-CNR03	Classified	Non-Exempt	78.3
CFO/Treasurer	A1150-UE03	Unclassified	Exempt	29
Chief Engineer	A1201-UE03	Unclassified	Exempt	29
Chief Information Security Officer	A2067-UE17	Unclassified	Exempt	26
Chief Technology Officer	A2057-UE16	Unclassified	Exempt	28

Civil Designer	C313-CN03	Classified	Non-Exempt	11
Civilian Manager	B958-CE24	Classified	Exempt	19
Commissioner Services Assistant	B177-UN21	Unclassified	Non-Exempt	8
Community Service Officer	D465-CNR03	Classified	Non-Exempt	73.8
Community Service Officer Supervisor	B170-CNR03	Classified	Non-Exempt	81.0
Construction Inspector	C314-CN15	Classified	Non-Exempt	11
Construction Inspector Supervisor	C312-CN05	Classified	Non-Exempt	12
Crime Intelligence Analyst	B860-UE22	Unclassified	Exempt	12
Customer Relations Assistant	C328-CN03	Classified	Non-Exempt	2
Database Administrator	B619-UE07	Unclassified	Exempt	14
Department Administrative Manager	B809-UE03	Unclassified	Exempt	15
Department Business Manager	B810-UE08	Unclassified	Exempt	18
Department Manager, Development Services	B907-UE18	Unclassified	Exempt	21
Department Manager, Financial Services	B877-UE15	Unclassified	Exempt	21
Department Manager, Real Estate	B874-UE17	Unclassified	Exempt	21
Deputy Director of Inclusion and Organizational Development	A2077-UE24	Unclassified	Exempt	24
Deputy District Clerk/Docket Coordinator	B660-UE21	Unclassified	Exempt	12
Deputy District Clerk/Records Manager	B655-UE21	Unclassified	Exempt	13
Deputy General Counsel I	A2043-UE14	Unclassified	Exempt	25
Deputy General Counsel II	A2044-UE14	Unclassified	Exempt	25
Deputy General Counsel III	A2045-UE14	Unclassified	Exempt	25
Deputy General Counsel IV	A2046-UE14	Unclassified	Exempt	27
Deputy General Counsel V	A2060-UE16	Unclassified	Exempt	27
Deputy Port Auditor I	B240-UE16	Unclassified	Exempt	14
Deputy Port Auditor II	B208-UE17	Unclassified	Exempt	18
Deputy Treasurer	A1155-UE15	Unclassified	Exempt	21
Development Manager	B951-UE22	Unclassified	Exempt	22
Director, Development Services	A2064-UE17	Unclassified	Exempt	25
Director, Environmental Conservation	A2068-UE18	Unclassified	Exempt	25
Director, Environmental Protection	A2063-UE17	Unclassified	Exempt	25
Director, Financial Services	A1350-UE15	Unclassified	Exempt	26
Director, General Services	A1396-UE15	Unclassified	Exempt	25
Director, Guest Experiences	A2056-UE21	Unclassified	Exempt	24
Director, Information Technology	A1900-UE19	Unclassified	Exempt	25
Director, Maritime	A1700-UE15	Unclassified	Exempt	25
Director, Marketing & Communications	A1395-UE16	Unclassified	Exempt	24
Director, Parks & Recreation	A2066-UE21	Unclassified	Exempt	24
Director, People Services	A1400-UE23	Unclassified	Exempt	26
Director, Planning	A2065-UE17	Unclassified	Exempt	26
Director, Procurement Services/Chief Procurement Officer	A2047-UE15	Unclassified	Exempt	24
Director, Real Estate	A1225-UE17	Unclassified	Exempt	26
Director, Safety	A2074-UE22	Unclassified	Exempt	24
Distribution & Storage Technician I	D421-CNR22	Classified	Non-Exempt	64.4
Distribution & Storage Technician II	D441-CNR22	Classified	Non-Exempt	67.4
District Clerk	A1365-UE03	Unclassified	Exempt	24
Diversity, Equity, & Inclusion Analyst	B234-UE21	Unclassified	Exempt	12
Diversity, Equity, & Inclusion Business & Community Partner	B945-UE21	Unclassified	Exempt	14
Diversity, Equity, & Inclusion Technician	B872-UN21	Unclassified	Non-Exempt	8
Document Management Assistant	D440-CN21	Classified	Non-Exempt	2
Document Management Associate	B151-UN21	Unclassified	Non-Exempt	6
Electrician	F621-CNR03	Classified	Non-Exempt	80.5
Enterprise Architect	B942-UE18	Unclassified	Exempt	21

Enterprise Operations Manager	B927-UE17	Unclassified	Exempt	21
Environmental Compliance Inspector	C329-CN14	Classified	Non-Exempt	8
Equipment Operator	F628-CNR03	Classified	Non-Exempt	78.8
Executive Assistant I (Classified)	D425-CN15	Classified	Non-Exempt	8
Executive Assistant I (Unclassified)	D426-UN03	Unclassified	Non-Exempt	8
Executive Assistant II (Classified)	D438-CN06	Classified	Non-Exempt	10
Executive Assistant II (Unclassified)	D429-UN03	Unclassified	Non-Exempt	10
Executive Assistant to President/CEO	D431-UN23	Unclassified	Exempt	14
Executive Director (President/CEO)–Board Appointee	A1000-UE03	Unclassified	Exempt	*
Executive Vice President/Chief of Staff	A1165-UE21	Unclassified	Exempt	29
External Community Relations Partner	B949-UE21	Unclassified	Exempt	14
Facilities Maintenance Technician	F698-CNR22	Classified	Non-Exempt	73.8
Facility Security Officer	B623-UE22	Unclassified	Exempt	14
Financial Analyst	B135-UN15	Unclassified	Non-Exempt	12
Financial Technician	B115-CN03	Classified	Non-Exempt	4
Fleet Maintenance Technician	F625-CNR03	Classified	Non-Exempt	79.3
General Counsel–Board Appointee	A1005-UE14	Unclassified	Exempt	*
Geographic Information Systems Analyst I	B935-UN17	Unclassified	Non-Exempt	8
Geographic Information Systems Analyst II	B936-UE20	Unclassified	Exempt	12
Geographic Information Systems Analyst III	B937-UE17	Unclassified	Exempt	14
Geographic Information Systems Supervisor	B894-UE17	Unclassified	Exempt	18
Grants Coordinator	B802-UE03	Unclassified	Exempt	10
Grants Technician	B804-UN09	Unclassified	Non-Exempt	8
Graphic Designer	C318-CN03	Classified	Non-Exempt	4
Harbor Police Captain	A2011-UE17	Unclassified	Exempt	26
Harbor Police Corporal	E505-CNR19	Classified	Non-Exempt	3 (PO)
Harbor Police Lieutenant	E520-CNR17	Classified	Non-Exempt	10 (PO)
Harbor Police Officer	E515-CNR21	Classified	Non-Exempt	1 (PO)
Harbor Police Officer (Trainee)	E515-CNR21	Classified	Non-Exempt	0 (PO)
Harbor Police Sergeant	E510-CNR17	Classified	Non-Exempt	6 (PO)
Homeland Security Program Manager	B285-UE22	Unclassified	Exempt	19
HVAC Technician	F636-CNR03	Classified	Non-Exempt	79.1
Information Technology Security Analyst	B200-UE15	Unclassified	Exempt	13
Infrastructure Supervisor	B226-UE14	Unclassified	Exempt	20
Intern	G800-UN11	Unclassified	Non-Exempt	64.5
IT Business Partner	B929-UE17	Unclassified	Exempt	14
IT Infrastructure Engineer I	B896-UE16	Unclassified	Exempt	4
IT Infrastructure Engineer II	B897-UE16	Unclassified	Exempt	6
IT Infrastructure Engineer III	B898-UE16	Unclassified	Exempt	10
IT Infrastructure Engineer IV	B899-UE16	Unclassified	Exempt	14
IT Project Manager	B908-UE16	Unclassified	Exempt	18
IT Systems Engineer I	B930-UN17	Unclassified	Non-Exempt	11
IT Systems Engineer II	B931-UE17	Unclassified	Exempt	13
IT Systems Engineer III	B932-UE17	Unclassified	Exempt	14
IT Systems Engineer IV	B933-UE17	Unclassified	Exempt	19
Land Surveyor	B272-CN21	Classified	Non-Exempt	15
Landscape Supervisor	F697-CER21	Classified	Exempt	81.3
Landscape Technician I	F696-CNR21	Classified	Non-Exempt	69.9
Landscape Technician II	F666-CNR21	Classified	Non-Exempt	71.9
Lead Accounting Technician	C327-CN03	Classified	Non-Exempt	10
Lead Carpenter	F638-CNR03	Classified	Non-Exempt	81.2
Lead Community Service Officer	D466-CNR22	Classified	Non-Exempt	76.7
Lead Distribution & Storage Technician	B262-CNR23	Classified	Non-Exempt	70.3

Lead Electrician	F690-CNR03	Classified	Non-Exempt	83.4
Lead Equipment Operator	F626-CNR03	Classified	Non-Exempt	81.7
Lead Fleet Maintenance Technician	F629-CNR03	Classified	Non-Exempt	82.8
Lead Landscape Technician	F654-CNR21	Classified	Non-Exempt	74.8
Lead Maintenance Mechanic	F619-CNR03	Classified	Non-Exempt	83.0
Lead Maintenance Worker	F640-CNR03	Classified	Non-Exempt	76.7
Lead Mapping and Outreach	B925-CN17	Classified	Non-Exempt	11
Lead Painter	F634-CNR03	Classified	Non-Exempt	80.7
Lead Plumber	F618-CNR03	Classified	Non-Exempt	83.4
Lead Public Safety Dispatcher	B264-CNR06	Classified	Non-Exempt	81.5
Lead Vessel Equipment Mechanic	F608-CNR21	Classified	Non-Exempt	83.4
Legal Assistant	D350-UN14	Unclassified	Non-Exempt	11
Legislative Policy Administrator	B850-UE16	Unclassified	Exempt	18
Legislative Policy Analyst	B954-UE22	Unclassified	Exempt	11
Locksmith	F647-CNR05	Classified	Non-Exempt	75.5
Maintenance Mechanic	F620-CNR03	Classified	Non-Exempt	80.0
Maintenance Planner/Inspector	C315-CNR03	Classified	Non-Exempt	80.1
Maintenance Supervisor	F605-CER03	Classified	Exempt	88.3
Maintenance Support Supervisor	C310-CER19	Classified	Exempt	88.3
Maintenance Worker I	F650-CNR03	Classified	Non-Exempt	71.8
Maintenance Worker II	F645-CNR03	Classified	Non-Exempt	73.8
Management Analyst	B303-UE21	Unclassified	Exempt	12
Manager, Business Development & Recreation Services	B833-UE13	Unclassified	Exempt	16
Manager, Commissioner & Executive Services	B865-UE21	Unclassified	Exempt	18
Manager, Distribution & Storage	B155-UE17	Unclassified	Exempt	16
Manager, Diversity, Equity, & Inclusion	B831-UE21	Unclassified	Exempt	19
Manager, Engineering-Construction	B827-UE15	Unclassified	Exempt	23
Manager, Financial Services	B805-UE03	Unclassified	Exempt	21
Manager, Grants and Policy	B881-UE15	Unclassified	Exempt	21
Manager, IT Business Partner	B928-UE17	Unclassified	Exempt	19
Manager, Maintenance Systems	B808-UE12	Unclassified	Exempt	16
Manager, Maritime Commercial Trade and Properties	B878-UE15	Unclassified	Exempt	19
Manager, Maritime Operations	B815-UE15	Unclassified	Exempt	21
Manager, Maritime Trade Development	B816-UE06	Unclassified	Exempt	19
Manager, Marketing & Communications	B862-UE12	Unclassified	Exempt	18
Manager, Office of General Counsel Administration	B400-UE22	Unclassified	Exempt	19
Manager, Operations & Maintenance	B807-UE03	Unclassified	Exempt	16
Manager, People Services	B811-UE23	Unclassified	Exempt	21
Manager, Procurement Services	B820-UE06	Unclassified	Exempt	19
Mapping Technician I	C319-CN03	Classified	Non-Exempt	4
Mapping Technician II	C316-CN03	Classified	Non-Exempt	8
Marine Terminal Supervisor	B227-CNR03	Classified	Non-Exempt	88.3
Marine Terminal Supervisor (Exempt)	B920-CER03	Classified	Exempt	88.3
Marketing/Public Relations Representative	B236-CE03	Classified	Exempt	12
Multi-Media Specialist	B873-CN15	Classified	Non-Exempt	10
Multi-Media Support Associate	G999-UN24	Unclassified	Non-Exempt	1 (TP)
Network Systems Analyst	B219-UE15	Unclassified	Exempt	13
Office Assistant (Classified)	D422-CN22	Classified	Non-Exempt	2
Office Assistant (Unclassified)	D423-UN22	Unclassified	Non-Exempt	2
Office Manager	D300-UN03	Unclassified	Non-Exempt	10
Painter	F633-CNR03	Classified	Non-Exempt	77.8
Paralegal	B405-UN14	Unclassified	Non-Exempt	16

Paralegal/Assistant Manager, Office of General Counsel Administration	B952-UE22	Unclassified	Exempt	17
Park Permit Coordinator	B260-CN03	Classified	Non-Exempt	6
Parking Customer Service Agent	B910-CN16	Classified	Non-Exempt	2
Parking Manager	B901-UE16	Unclassified	Exempt	16
Parking Meter Repair/Collector	F656-CNR21	Classified	Non-Exempt	74.7
Payroll Specialist	B256-UE15	Unclassified	Exempt	8
Payroll Supervisor	B256-UE23	Unclassified	Exempt	15
Payroll Technician	D415-UN16	Unclassified	Non-Exempt	4
People Services Analyst	B239-UE23	Unclassified	Exempt	12
People Services Technician	B648-UN23	Unclassified	Non-Exempt	8
Plumber	F622-CNR03	Classified	Non-Exempt	80.5
Police Background Investigator	C330-CN22	Unclassified	Non-Exempt	1 (PO)
Police Instructor	B955-UN23	Unclassified	Non-Exempt	1 (PO)
Police Records Assistant	D400-CN21	Classified	Non-Exempt	2
Police Records Supervisor	D402-CER03	Classified	Exempt	77.6
Port Auditor–Board Appointee	A1009-UE19	Unclassified	Exempt	*
Port Security Manager	B626-UE22	Unclassified	Exempt	18
Principal Biologist	B960-CE24	Classified	Exempt	19
Principal Marketing/Public Relations Representative	B238-UE03	Unclassified	Exempt	15
Principal Outreach Specialist	B956-UE23	Classified	Exempt	15
Principal, Economics & Policy	B938-UE18	Unclassified	Exempt	21
Principal, Maritime Business Development	B880-UE16	Unclassified	Exempt	21
Principal, Maritime Business Retention	B902-UE16	Unclassified	Exempt	21
Principal, Social Media	B957-UE23	Classified	Exempt	15
Principal, Special Projects	B867-UE14	Unclassified	Exempt	19
Principal, Strategic Planning	B948-UE21	Unclassified	Exempt	19
Procurement Analyst I	B266-CN15	Classified	Non-Exempt	10
Procurement Analyst II	B265-CE15	Classified	Exempt	12
Procurement Supervisor	B269-UE15	Unclassified	Exempt	13
Program Director	B886-UE20	Unclassified	Exempt	20
Project Labor and Compliance Administrator	B959-UE24	Unclassified	Exempt	18
Program Manager	B282-UE21	Unclassified	Exempt	17
Program Manager, Aquaculture & Blue Tech	B885-UE16	Unclassified	Exempt	19
Program Manager, Energy and Sustainability	B891-UE16	Unclassified	Exempt	18
Program Manager, Engineering-Construction	B883-UE16	Unclassified	Exempt	19
Program Manager, Planning & Environment	B887-UE21	Unclassified	Exempt	19
Program Manager, Real Estate	B875-UE15	Unclassified	Exempt	19
Project Manager	B209-UE21	Unclassified	Exempt	11
Project Review Associate	B903-UE16	Unclassified	Exempt	11
Project Scheduler	B321-CN03	Classified	Non-Exempt	12
Public Information Officer	B856-UE18	Unclassified	Exempt	18
Public Safety Dispatch Supervisor	B171-CNR03	Classified	Non-Exempt	86.4
Public Safety Dispatcher	D460-CNR22	Classified	Non-Exempt	78.5
Public Safety Dispatcher (Part-Time Experienced)	D467-CNR22	Classified	Non-Exempt	78.5
Risk and Safety Manager	B650-UE14	Unclassified	Exempt	18
Risk Management Administrator	B617-UE03	Unclassified	Exempt	12
Risk Management Analyst	B615-UE03	Unclassified	Exempt	11
Safety Specialist I	B606-CN14	Classified	Non-Exempt	10

Safety Specialist II	B607-CN14	Classified	Non-Exempt	11
SAP Functional Analyst I	B923-UE17	Unclassified	Exempt	12
SAP Functional Analyst II	B924-UE17	Unclassified	Exempt	18
Senior Accountant	B245-CE21	Classified	Exempt	15
Senior Administrative Assistant (Classified)	D427-CN03	Classified	Non-Exempt	6
Senior Administrative Assistant (Unclassified)	D424-UN15	Unclassified	Non-Exempt	6
Senior Applications Developer	B281-UE03	Unclassified	Exempt	12
Senior Asset Manager	B229-UE03	Unclassified	Exempt	16
Senior Business Intelligence Analyst	B844-UE15	Unclassified	Exempt	15
Senior Business Systems Analyst	B231-UE15	Unclassified	Exempt	15
Senior Construction Inspector	C311-CN15	Classified	Non-Exempt	11
Senior Deputy General Counsel	A2061-UE17	Unclassified	Exempt	28
Senior Diversity, Equity, & Inclusion Analyst	B286-UE21	Unclassified	Exempt	14
Senior Engineer	B204-CE03	Classified	Exempt	20
Senior Environmental Specialist	B309-UE17	Unclassified	Exempt	16
Senior Financial Analyst	B276-UE15	Unclassified	Exempt	15
Senior IT Auditor	B616-UE03	Unclassified	Exempt	12
Senior Land Surveyor	B946-CE21	Classified	Exempt	20
Senior Management Analyst	B201-UE15	Unclassified	Exempt	14
Senior Multi-Media Specialist	B941-CN18	Classified	Non-Exempt	12
Senior People Services Analyst	B9444-UE23	Unclassified	Exempt	17
Senior Planner	B259-UE17	Unclassified	Exempt	16
Senior Police Records Assistant	D401-CN03	Classified	Non-Exempt	3
Senior Policy Administrator	B819-UE21	Unclassified	Exempt	17
Senior Project Architect	B646-UE03	Unclassified	Exempt	20
Senior Project Manager	B100-UE21	Unclassified	Exempt	13
Senior Project Office Administrator	B817-UE03	Unclassified	Exempt	18
Senior Systems Administrator	B871-UE15	Unclassified	Exempt	15
Senior Tool Room Technician	F694-CNR16	Classified	Non-Exempt	76.7
Senior Trade Account Representative	B622-UE03	Unclassified	Exempt	12
Senior Web Developer	B220-CN03	Classified	Non-Exempt	11
<u>Small Business Enterprise Administrator</u>	<u>B962-UE24</u>	<u>Unclassified</u>	<u>Exempt</u>	<u>18</u>
Small Engine Repair Technician	F681-CNR03	Classified	Non-Exempt	73.8
Special Events Associate	B237-CE03	Classified	Exempt	8
Special Projects Manager	B953-UE22	Classified	Exempt	22
Staff Assistant I (Classified)	B267-CN15	Classified	Non-Exempt	3
Staff Assistant I (Unclassified)	B273-UN03	Unclassified	Non-Exempt	3
Staff Assistant II (Classified)	B268-CN15	Classified	Non-Exempt	4
Staff Assistant II (Unclassified)	B287-UN09	Unclassified	Non-Exempt	4
Student Worker	G998-UN16	Unclassified	Non-Exempt	63.4
Survey Technician I	C320-CN03	Classified	Non-Exempt	4
Survey Technician II	C317-CN03	Classified	Non-Exempt	10
Systems Administration Supervisor	B879-UE15	Unclassified	Exempt	17
Systems Administrator	B870-UE15	Unclassified	Exempt	15
Systems Support Analyst I	B837-UN15	Unclassified	Non-Exempt	10
Systems Support Analyst II	B211-UE15	Unclassified	Exempt	12
Systems Support Supervisor	B700-UE03	Unclassified	Exempt	17
Tool Room Technician	F695-CNR16	Classified	Non-Exempt	73.8
Travel Services Coordinator	B179-CN03	Classified	Non-Exempt	6
Vessel Equipment Mechanic	F607-CNR20	Classified	Non-Exempt	79.3
Vice President	A1037-UE16	Unclassified	Exempt	29
Vice President, Administration/CAO	A1025-UE03	Unclassified	Exempt	29

Vice President, Business Operations <u>Real Estate</u>	A1015-UE21	Unclassified	Exempt	29
Vice President, Facilities & Engineering	A2072-UE21	Unclassified	Exempt	29
Vice President, Maritime	A2069-UE19	Unclassified	Exempt	29
Vice President, Marketing & Communications	A2070-UE19	Unclassified	Exempt	29
Vice President, Planning & Environment	A2071-UE21	Unclassified	Exempt	29
Vice President, Public Safety/Chief of Harbor Police	A1500-UE03	Unclassified	Exempt	29
Vice President, Strategy & Policy	A1026-UE21	Unclassified	Exempt	29
Web Developer	B228-CN03	Classified	Non-Exempt	10
Wharfinger	B250-CNR03	Classified	Non-Exempt	83.4
<u>Workforce Partnership Administrator</u>	<u>B961-UE24</u>	<u>Unclassified</u>	<u>Exempt</u>	<u>18</u>

*Salary as approved by the Board of Port Commissioners

SAN DIEGO UNIFIED PORT DISTRICT
ANNUAL SALARY RANGES FOR UNREPRESENTED
EMPLOYEES
(Exhibit B)

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE FOR UNREPRESENTED EMPLOYEES - ANNUAL**

Ranges	Minimum	Midpoint	Maximum
1	\$34,287	\$41,830	\$51,033
2	\$36,687	\$44,758	\$54,605
3	\$39,255	\$47,891	\$58,427
4	\$42,003	\$51,244	\$62,517
5	\$44,943	\$54,831	\$66,894
6	\$48,089	\$58,669	\$71,576
7	\$51,456	\$62,776	\$76,586
8	\$55,057	\$67,170	\$81,947
9	\$58,911	\$71,872	\$87,684
10	\$63,035	\$76,903	\$93,822
11	\$67,448	\$82,286	\$100,389
12	\$72,169	\$88,046	\$107,416
13	\$77,221	\$94,209	\$114,936
14	\$82,626	\$100,804	\$122,981
15	\$88,410	\$107,860	\$131,590
16	\$94,599	\$115,411	\$140,801
17	\$101,221	\$123,489	\$150,657
18	\$108,306	\$132,134	\$161,203
19	\$115,888	\$141,383	\$172,487
20	\$124,000	\$151,280	\$184,561
21	\$132,680	\$161,869	\$197,481
22	\$141,967	\$173,200	\$211,304
23	\$151,905	\$185,324	\$226,096
24	\$162,539	\$198,297	\$241,922
25	\$173,916	\$212,178	\$258,857
26	\$186,090	\$227,030	\$276,977
27	\$199,117	\$242,922	\$296,365
28	\$213,055	\$259,927	\$317,111
29	\$227,969	\$278,122	\$339,309

Longevity Pay

10 Years	2.5%
15 Years	2.5%
20 Years	2.5%
25 Years	2.5%
Max Longevity	10.0%

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE FOR UNREPRESENTED EMPLOYEES - BIWEEKLY**

Ranges	Minimum	Midpoint	Maximum
1	\$1,318.73	\$1,608.85	\$1,962.80
2	\$1,411.04	\$1,721.47	\$2,100.19
3	\$1,509.81	\$1,841.97	\$2,247.21
4	\$1,615.50	\$1,970.91	\$2,404.51
5	\$1,728.59	\$2,108.88	\$2,572.83
6	\$1,849.59	\$2,256.50	\$2,752.93
7	\$1,979.06	\$2,414.45	\$2,945.63
8	\$2,117.59	\$2,583.46	\$3,151.83
9	\$2,265.82	\$2,764.31	\$3,372.45
10	\$2,424.43	\$2,957.81	\$3,608.53
11	\$2,594.14	\$3,164.85	\$3,861.12
12	\$2,775.73	\$3,386.39	\$4,131.40
13	\$2,970.03	\$3,623.44	\$4,420.60
14	\$3,177.94	\$3,877.08	\$4,730.04
15	\$3,400.39	\$4,148.48	\$5,061.14
16	\$3,638.42	\$4,438.87	\$5,415.42
17	\$3,893.11	\$4,749.59	\$5,794.50
18	\$4,165.63	\$5,082.06	\$6,200.12
19	\$4,457.22	\$5,437.81	\$6,634.13
20	\$4,769.23	\$5,818.46	\$7,098.52
21	\$5,103.07	\$6,225.75	\$7,595.41
22	\$5,460.29	\$6,661.55	\$8,127.09
23	\$5,842.51	\$7,127.86	\$8,695.99
24	\$6,251.48	\$7,626.81	\$9,304.71
25	\$6,689.09	\$8,160.69	\$9,956.04
26	\$7,157.32	\$8,731.93	\$10,652.96
27	\$7,658.33	\$9,343.17	\$11,398.67
28	\$8,194.42	\$9,997.19	\$12,196.57
29	\$8,768.03	\$10,696.99	\$13,050.33

Longevity Pay

10 Years	2.5%
15 Years	2.5%
20 Years	2.5%
25 Years	2.5%
Max Longevity	10.0%

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE FOR UNREPRESENTED EMPLOYEES - HOURLY**

Ranges	Minimum	Midpoint	Maximum
1	\$16.48	\$20.11	\$24.53
2	\$17.64	\$21.52	\$26.25
3	\$18.87	\$23.02	\$28.09
4	\$20.19	\$24.64	\$30.06
5	\$21.61	\$26.36	\$32.16
6	\$23.12	\$28.21	\$34.41
7	\$24.74	\$30.18	\$36.82
8	\$26.47	\$32.29	\$39.40
9	\$28.32	\$34.55	\$42.16
10	\$30.31	\$36.97	\$45.11
11	\$32.43	\$39.56	\$48.26
12	\$34.70	\$42.33	\$51.64
13	\$37.13	\$45.29	\$55.26
14	\$39.72	\$48.46	\$59.13
15	\$42.50	\$51.86	\$63.26
16	\$45.48	\$55.49	\$67.69
17	\$48.66	\$59.37	\$72.43
18	\$52.07	\$63.53	\$77.50
19	\$55.72	\$67.97	\$82.93
20	\$59.62	\$72.73	\$88.73
21	\$63.79	\$77.82	\$94.94
22	\$68.25	\$83.27	\$101.59
23	\$73.03	\$89.10	\$108.70
24	\$78.14	\$95.34	\$116.31
25	\$83.61	\$102.01	\$124.45
26	\$89.47	\$109.15	\$133.16
27	\$95.73	\$116.79	\$142.48
28	\$102.43	\$124.96	\$152.46
29	\$109.60	\$133.71	\$163.13

Longevity Pay

10 Years	2.5%
15 Years	2.5%
20 Years	2.5%
25 Years	2.5%
Max Longevity	10.0%

SAN DIEGO UNIFIED PORT DISTRICT

SALARY SCHEDULE BY RANGE AND STEP
FOR ALL STEP EMPLOYEES
EXCEPT STEP PEACE OFFICERS
(Exhibit C)

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
61.4	H	14.95	15.70	16.48	17.30	18.17	19.08	20.03
	B	1,196.00	1,256.00	1,318.40	1,384.00	1,453.60	1,526.40	1,602.40
	Y	31,096.00	32,656.00	34,278.40	35,984.00	37,793.60	39,686.40	41,662.40
61.5	H	15.02	15.77	16.56	17.39	18.26	19.17	20.13
	B	1,201.60	1,261.60	1,324.80	1,391.20	1,460.80	1,533.60	1,610.40
	Y	31,241.60	32,801.60	34,444.80	36,171.20	37,980.80	39,873.60	41,870.40
61.6	H	15.09	15.85	16.64	17.47	18.35	19.27	20.23
	B	1,207.20	1,268.00	1,331.20	1,397.60	1,468.00	1,541.60	1,618.40
	Y	31,387.20	32,968.00	34,611.20	36,337.60	38,168.00	40,081.60	42,078.40
61.7	H	15.17	15.93	16.72	17.56	18.44	19.36	20.33
	B	1,213.60	1,274.40	1,337.60	1,404.80	1,475.20	1,548.80	1,626.40
	Y	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40
61.8	H	15.24	16.00	16.80	17.64	18.53	19.45	20.42
	B	1,219.20	1,280.00	1,344.00	1,411.20	1,482.40	1,556.00	1,633.60
	Y	31,699.20	33,280.00	34,944.00	36,691.20	38,542.40	40,456.00	42,473.60
61.9	H	15.31	16.08	16.88	17.73	18.61	19.55	20.52
	B	1,224.80	1,286.40	1,350.40	1,418.40	1,488.80	1,564.00	1,641.60
	Y	31,844.80	33,446.40	35,110.40	36,878.40	38,708.80	40,664.00	42,681.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
62.0	H	15.39	16.16	16.97	17.81	18.70	19.64	20.62
	B	1,231.20	1,292.80	1,357.60	1,424.80	1,496.00	1,571.20	1,649.60
	Y	32,011.20	33,612.80	35,297.60	37,044.80	38,896.00	40,851.20	42,889.60
62.1	H	15.46	16.24	17.05	17.90	18.80	19.74	20.72
	B	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60
	Y	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60
62.2	H	15.54	16.32	17.13	17.99	18.89	19.84	20.83
	B	1,243.20	1,305.60	1,370.40	1,439.20	1,511.20	1,587.20	1,666.40
	Y	32,323.20	33,945.60	35,630.40	37,419.20	39,291.20	41,267.20	43,326.40
62.3	H	15.62	16.40	17.22	18.08	18.98	19.93	20.93
	B	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40
	Y	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40
62.4	H	15.70	16.48	17.30	18.17	19.08	20.03	21.03
	B	1,256.00	1,318.40	1,384.00	1,453.60	1,526.40	1,602.40	1,682.40
	Y	32,656.00	34,278.40	35,984.00	37,793.60	39,686.40	41,662.40	43,742.40
62.5	H	15.77	16.56	17.39	18.26	19.17	20.13	21.14
	B	1,261.60	1,324.80	1,391.20	1,460.80	1,533.60	1,610.40	1,691.20
	Y	32,801.60	34,444.80	36,171.20	37,980.80	39,873.60	41,870.40	43,971.20
62.6	H	15.85	16.64	17.47	18.35	19.27	20.23	21.24
	B	1,268.00	1,331.20	1,397.60	1,468.00	1,541.60	1,618.40	1,699.20
	Y	32,968.00	34,611.20	36,337.60	38,168.00	40,081.60	42,078.40	44,179.20
62.7	H	15.93	16.72	17.56	18.44	19.36	20.33	21.34
	B	1,274.40	1,337.60	1,404.80	1,475.20	1,548.80	1,626.40	1,707.20
	Y	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,387.20
62.8	H	16.00	16.80	17.64	18.53	19.45	20.42	21.45
	B	1,280.00	1,344.00	1,411.20	1,482.40	1,556.00	1,633.60	1,716.00
	Y	33,280.00	34,944.00	36,691.20	38,542.40	40,456.00	42,473.60	44,616.00
62.9	H	16.08	16.88	17.73	18.61	19.55	20.52	21.55
	B	1,286.40	1,350.40	1,418.40	1,488.80	1,564.00	1,641.60	1,724.00
	Y	33,446.40	35,110.40	36,878.40	38,708.80	40,664.00	42,681.60	44,824.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
63.0	H	16.16	16.97	17.81	18.70	19.64	20.62	21.65
	B	1,292.80	1,357.60	1,424.80	1,496.00	1,571.20	1,649.60	1,732.00
	Y	33,612.80	35,297.60	37,044.80	38,896.00	40,851.20	42,889.60	45,032.00
63.1	H	16.24	17.05	17.90	18.80	19.74	20.72	21.76
	B	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80
	Y	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80
63.2	H	16.32	17.13	17.99	18.89	19.84	20.83	21.87
	B	1,305.60	1,370.40	1,439.20	1,511.20	1,587.20	1,666.40	1,749.60
	Y	33,945.60	35,630.40	37,419.20	39,291.20	41,267.20	43,326.40	45,489.60
63.3	H	16.40	17.22	18.08	18.98	19.93	20.93	21.98
	B	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,758.40
	Y	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,718.40
63.4	H	16.48	17.30	18.17	19.08	20.03	21.03	22.09
	B	1,318.40	1,384.00	1,453.60	1,526.40	1,602.40	1,682.40	1,767.20
	Y	34,278.40	35,984.00	37,793.60	39,686.40	41,662.40	43,742.40	45,947.20
63.5	H	16.56	17.39	18.26	19.17	20.13	21.14	22.19
	B	1,324.80	1,391.20	1,460.80	1,533.60	1,610.40	1,691.20	1,775.20
	Y	34,444.80	36,171.20	37,980.80	39,873.60	41,870.40	43,971.20	46,155.20
63.6	H	16.64	17.47	18.35	19.27	20.23	21.24	22.30
	B	1,331.20	1,397.60	1,468.00	1,541.60	1,618.40	1,699.20	1,784.00
	Y	34,611.20	36,337.60	38,168.00	40,081.60	42,078.40	44,179.20	46,384.00
63.7	H	16.72	17.56	18.44	19.36	20.33	21.34	22.41
	B	1,337.60	1,404.80	1,475.20	1,548.80	1,626.40	1,707.20	1,792.80
	Y	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,387.20	46,612.80
63.8	H	16.80	17.64	18.53	19.45	20.42	21.45	22.52
	B	1,344.00	1,411.20	1,482.40	1,556.00	1,633.60	1,716.00	1,801.60
	Y	34,944.00	36,691.20	38,542.40	40,456.00	42,473.60	44,616.00	46,841.60
63.9	H	16.88	17.73	18.61	19.55	20.52	21.55	22.63
	B	1,350.40	1,418.40	1,488.80	1,564.00	1,641.60	1,724.00	1,810.40
	Y	35,110.40	36,878.40	38,708.80	40,664.00	42,681.60	44,824.00	47,070.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
64.0	H	16.97	17.81	18.70	19.64	20.62	21.65	22.74
	B	1,357.60	1,424.80	1,496.00	1,571.20	1,649.60	1,732.00	1,819.20
	Y	35,297.60	37,044.80	38,896.00	40,851.20	42,889.60	45,032.00	47,299.20
64.1	H	17.05	17.90	18.80	19.74	20.72	21.76	22.85
	B	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00
	Y	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00
64.2	H	17.13	17.99	18.89	19.84	20.83	21.87	22.96
	B	1,370.40	1,439.20	1,511.20	1,587.20	1,666.40	1,749.60	1,836.80
	Y	35,630.40	37,419.20	39,291.20	41,267.20	43,326.40	45,489.60	47,756.80
64.3	H	17.22	18.08	18.98	19.93	20.93	21.98	23.08
	B	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,758.40	1,846.40
	Y	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,718.40	48,006.40
64.4	H	17.30	18.17	19.08	20.03	21.03	22.09	23.19
	B	1,384.00	1,453.60	1,526.40	1,602.40	1,682.40	1,767.20	1,855.20
	Y	35,984.00	37,793.60	39,686.40	41,662.40	43,742.40	45,947.20	48,235.20
64.5	H	17.39	18.26	19.17	20.13	21.14	22.19	23.30
	B	1,391.20	1,460.80	1,533.60	1,610.40	1,691.20	1,775.20	1,864.00
	Y	36,171.20	37,980.80	39,873.60	41,870.40	43,971.20	46,155.20	48,464.00
64.6	H	17.47	18.35	19.27	20.23	21.24	22.30	23.42
	B	1,397.60	1,468.00	1,541.60	1,618.40	1,699.20	1,784.00	1,873.60
	Y	36,337.60	38,168.00	40,081.60	42,078.40	44,179.20	46,384.00	48,713.60
64.7	H	17.56	18.44	19.36	20.33	21.34	22.41	23.53
	B	1,404.80	1,475.20	1,548.80	1,626.40	1,707.20	1,792.80	1,882.40
	Y	36,524.80	38,355.20	40,268.80	42,286.40	44,387.20	46,612.80	48,942.40
64.8	H	17.64	18.53	19.45	20.42	21.45	22.52	23.64
	B	1,411.20	1,482.40	1,556.00	1,633.60	1,716.00	1,801.60	1,891.20
	Y	36,691.20	38,542.40	40,456.00	42,473.60	44,616.00	46,841.60	49,171.20
64.9	H	17.73	18.61	19.55	20.52	21.55	22.63	23.76
	B	1,418.40	1,488.80	1,564.00	1,641.60	1,724.00	1,810.40	1,900.80
	Y	36,878.40	38,708.80	40,664.00	42,681.60	44,824.00	47,070.40	49,420.80

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
65.0	H	17.81	18.70	19.64	20.62	21.65	22.74	23.87
	B	1,424.80	1,496.00	1,571.20	1,649.60	1,732.00	1,819.20	1,909.60
	Y	37,044.80	38,896.00	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60
65.1	H	17.90	18.80	19.74	20.72	21.76	22.85	23.99
	B	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20
	Y	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20
65.2	H	17.99	18.89	19.84	20.83	21.87	22.96	24.11
	B	1,439.20	1,511.20	1,587.20	1,666.40	1,749.60	1,836.80	1,928.80
	Y	37,419.20	39,291.20	41,267.20	43,326.40	45,489.60	47,756.80	50,148.80
65.3	H	18.08	18.98	19.93	20.93	21.98	23.08	24.23
	B	1,446.40	1,518.40	1,594.40	1,674.40	1,758.40	1,846.40	1,938.40
	Y	37,606.40	39,478.40	41,454.40	43,534.40	45,718.40	48,006.40	50,398.40
65.4	H	18.17	19.08	20.03	21.03	22.09	23.19	24.35
	B	1,453.60	1,526.40	1,602.40	1,682.40	1,767.20	1,855.20	1,948.00
	Y	37,793.60	39,686.40	41,662.40	43,742.40	45,947.20	48,235.20	50,648.00
65.5	H	18.26	19.17	20.13	21.14	22.19	23.30	24.47
	B	1,460.80	1,533.60	1,610.40	1,691.20	1,775.20	1,864.00	1,957.60
	Y	37,980.80	39,873.60	41,870.40	43,971.20	46,155.20	48,464.00	50,897.60
65.6	H	18.35	19.27	20.23	21.24	22.30	23.42	24.59
	B	1,468.00	1,541.60	1,618.40	1,699.20	1,784.00	1,873.60	1,967.20
	Y	38,168.00	40,081.60	42,078.40	44,179.20	46,384.00	48,713.60	51,147.20
65.7	H	18.44	19.36	20.33	21.34	22.41	23.53	24.71
	B	1,475.20	1,548.80	1,626.40	1,707.20	1,792.80	1,882.40	1,976.80
	Y	38,355.20	40,268.80	42,286.40	44,387.20	46,612.80	48,942.40	51,396.80
65.8	H	18.53	19.45	20.42	21.45	22.52	23.64	24.83
	B	1,482.40	1,556.00	1,633.60	1,716.00	1,801.60	1,891.20	1,986.40
	Y	38,542.40	40,456.00	42,473.60	44,616.00	46,841.60	49,171.20	51,646.40
65.9	H	18.61	19.55	20.52	21.55	22.63	23.76	24.95
	B	1,488.80	1,564.00	1,641.60	1,724.00	1,810.40	1,900.80	1,996.00
	Y	38,708.80	40,664.00	42,681.60	44,824.00	47,070.40	49,420.80	51,896.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
66.0	H	18.70	19.64	20.62	21.65	22.74	23.87	25.07
	B	1,496.00	1,571.20	1,649.60	1,732.00	1,819.20	1,909.60	2,005.60
	Y	38,896.00	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60
66.1	H	18.80	19.74	20.72	21.76	22.85	23.99	25.19
	B	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20
	Y	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20
66.2	H	18.89	19.84	20.83	21.87	22.96	24.11	25.32
	B	1,511.20	1,587.20	1,666.40	1,749.60	1,836.80	1,928.80	2,025.60
	Y	39,291.20	41,267.20	43,326.40	45,489.60	47,756.80	50,148.80	52,665.60
66.3	H	18.98	19.93	20.93	21.98	23.08	24.23	25.44
	B	1,518.40	1,594.40	1,674.40	1,758.40	1,846.40	1,938.40	2,035.20
	Y	39,478.40	41,454.40	43,534.40	45,718.40	48,006.40	50,398.40	52,915.20
66.4	H	19.08	20.03	21.03	22.09	23.19	24.35	25.57
	B	1,526.40	1,602.40	1,682.40	1,767.20	1,855.20	1,948.00	2,045.60
	Y	39,686.40	41,662.40	43,742.40	45,947.20	48,235.20	50,648.00	53,185.60
66.5	H	19.17	20.13	21.14	22.19	23.30	24.47	25.69
	B	1,533.60	1,610.40	1,691.20	1,775.20	1,864.00	1,957.60	2,055.20
	Y	39,873.60	41,870.40	43,971.20	46,155.20	48,464.00	50,897.60	53,435.20
66.6	H	19.27	20.23	21.24	22.30	23.42	24.59	25.82
	B	1,541.60	1,618.40	1,699.20	1,784.00	1,873.60	1,967.20	2,065.60
	Y	40,081.60	42,078.40	44,179.20	46,384.00	48,713.60	51,147.20	53,705.60
66.7	H	19.36	20.33	21.34	22.41	23.53	24.71	25.94
	B	1,548.80	1,626.40	1,707.20	1,792.80	1,882.40	1,976.80	2,075.20
	Y	40,268.80	42,286.40	44,387.20	46,612.80	48,942.40	51,396.80	53,955.20
66.8	H	19.45	20.42	21.45	22.52	23.64	24.83	26.07
	B	1,556.00	1,633.60	1,716.00	1,801.60	1,891.20	1,986.40	2,085.60
	Y	40,456.00	42,473.60	44,616.00	46,841.60	49,171.20	51,646.40	54,225.60
66.9	H	19.55	20.52	21.55	22.63	23.76	24.95	26.19
	B	1,564.00	1,641.60	1,724.00	1,810.40	1,900.80	1,996.00	2,095.20
	Y	40,664.00	42,681.60	44,824.00	47,070.40	49,420.80	51,896.00	54,475.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
67.0	H	19.64	20.62	21.65	22.74	23.87	25.07	26.32
	B	1,571.20	1,649.60	1,732.00	1,819.20	1,909.60	2,005.60	2,105.60
	Y	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60
67.1	H	19.74	20.72	21.76	22.85	23.99	25.19	26.45
	B	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00
	Y	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00
67.2	H	19.84	20.83	21.87	22.96	24.11	25.32	26.58
	B	1,587.20	1,666.40	1,749.60	1,836.80	1,928.80	2,025.60	2,126.40
	Y	41,267.20	43,326.40	45,489.60	47,756.80	50,148.80	52,665.60	55,286.40
67.3	H	19.93	20.93	21.98	23.08	24.23	25.44	26.71
	B	1,594.40	1,674.40	1,758.40	1,846.40	1,938.40	2,035.20	2,136.80
	Y	41,454.40	43,534.40	45,718.40	48,006.40	50,398.40	52,915.20	55,556.80
67.4	H	20.03	21.03	22.09	23.19	24.35	25.57	26.84
	B	1,602.40	1,682.40	1,767.20	1,855.20	1,948.00	2,045.60	2,147.20
	Y	41,662.40	43,742.40	45,947.20	48,235.20	50,648.00	53,185.60	55,827.20
67.5	H	20.13	21.14	22.19	23.30	24.47	25.69	26.98
	B	1,610.40	1,691.20	1,775.20	1,864.00	1,957.60	2,055.20	2,158.40
	Y	41,870.40	43,971.20	46,155.20	48,464.00	50,897.60	53,435.20	56,118.40
67.6	H	20.23	21.24	22.30	23.42	24.59	25.82	27.11
	B	1,618.40	1,699.20	1,784.00	1,873.60	1,967.20	2,065.60	2,168.80
	Y	42,078.40	44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	56,388.80
67.7	H	20.33	21.34	22.41	23.53	24.71	25.94	27.24
	B	1,626.40	1,707.20	1,792.80	1,882.40	1,976.80	2,075.20	2,179.20
	Y	42,286.40	44,387.20	46,612.80	48,942.40	51,396.80	53,955.20	56,659.20
67.8	H	20.42	21.45	22.52	23.64	24.83	26.07	27.37
	B	1,633.60	1,716.00	1,801.60	1,891.20	1,986.40	2,085.60	2,189.60
	Y	42,473.60	44,616.00	46,841.60	49,171.20	51,646.40	54,225.60	56,929.60
67.9	H	20.52	21.55	22.63	23.76	24.95	26.19	27.50
	B	1,641.60	1,724.00	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
	Y	42,681.60	44,824.00	47,070.40	49,420.80	51,896.00	54,475.20	57,200.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
68.0	H	20.62	21.65	22.74	23.87	25.07	26.32	27.63
	B	1,649.60	1,732.00	1,819.20	1,909.60	2,005.60	2,105.60	2,210.40
	Y	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,470.40
68.1	H	20.72	21.76	22.85	23.99	25.19	26.45	27.77
	B	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60
	Y	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60
68.2	H	20.83	21.87	22.96	24.11	25.32	26.58	27.91
	B	1,666.40	1,749.60	1,836.80	1,928.80	2,025.60	2,126.40	2,232.80
	Y	43,326.40	45,489.60	47,756.80	50,148.80	52,665.60	55,286.40	58,052.80
68.3	H	20.93	21.98	23.08	24.23	25.44	26.71	28.05
	B	1,674.40	1,758.40	1,846.40	1,938.40	2,035.20	2,136.80	2,244.00
	Y	43,534.40	45,718.40	48,006.40	50,398.40	52,915.20	55,556.80	58,344.00
68.4	H	21.03	22.09	23.19	24.35	25.57	26.84	28.19
	B	1,682.40	1,767.20	1,855.20	1,948.00	2,045.60	2,147.20	2,255.20
	Y	43,742.40	45,947.20	48,235.20	50,648.00	53,185.60	55,827.20	58,635.20
68.5	H	21.14	22.19	23.30	24.47	25.69	26.98	28.33
	B	1,691.20	1,775.20	1,864.00	1,957.60	2,055.20	2,158.40	2,266.40
	Y	43,971.20	46,155.20	48,464.00	50,897.60	53,435.20	56,118.40	58,926.40
68.6	H	21.24	22.30	23.42	24.59	25.82	27.11	28.46
	B	1,699.20	1,784.00	1,873.60	1,967.20	2,065.60	2,168.80	2,276.80
	Y	44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	56,388.80	59,196.80
68.7	H	21.34	22.41	23.53	24.71	25.94	27.24	28.60
	B	1,707.20	1,792.80	1,882.40	1,976.80	2,075.20	2,179.20	2,288.00
	Y	44,387.20	46,612.80	48,942.40	51,396.80	53,955.20	56,659.20	59,488.00
68.8	H	21.45	22.52	23.64	24.83	26.07	27.37	28.74
	B	1,716.00	1,801.60	1,891.20	1,986.40	2,085.60	2,189.60	2,299.20
	Y	44,616.00	46,841.60	49,171.20	51,646.40	54,225.60	56,929.60	59,779.20
68.9	H	21.55	22.63	23.76	24.95	26.19	27.50	28.88
	B	1,724.00	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00	2,310.40
	Y	44,824.00	47,070.40	49,420.80	51,896.00	54,475.20	57,200.00	60,070.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
69.0	H	21.65	22.74	23.87	25.07	26.32	27.63	29.02
	B	1,732.00	1,819.20	1,909.60	2,005.60	2,105.60	2,210.40	2,321.60
	Y	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,470.40	60,361.60
69.1	H	21.76	22.85	23.99	25.19	26.45	27.77	29.16
	B	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80
	Y	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80
69.2	H	21.87	22.96	24.11	25.32	26.58	27.91	29.31
	B	1,749.60	1,836.80	1,928.80	2,025.60	2,126.40	2,232.80	2,344.80
	Y	45,489.60	47,756.80	50,148.80	52,665.60	55,286.40	58,052.80	60,964.80
69.3	H	21.98	23.08	24.23	25.44	26.71	28.05	29.45
	B	1,758.40	1,846.40	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00
	Y	45,718.40	48,006.40	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00
69.4	H	22.09	23.19	24.35	25.57	26.84	28.19	29.60
	B	1,767.20	1,855.20	1,948.00	2,045.60	2,147.20	2,255.20	2,368.00
	Y	45,947.20	48,235.20	50,648.00	53,185.60	55,827.20	58,635.20	61,568.00
69.5	H	22.19	23.30	24.47	25.69	26.98	28.33	29.74
	B	1,775.20	1,864.00	1,957.60	2,055.20	2,158.40	2,266.40	2,379.20
	Y	46,155.20	48,464.00	50,897.60	53,435.20	56,118.40	58,926.40	61,859.20
69.6	H	22.30	23.42	24.59	25.82	27.11	28.46	29.89
	B	1,784.00	1,873.60	1,967.20	2,065.60	2,168.80	2,276.80	2,391.20
	Y	46,384.00	48,713.60	51,147.20	53,705.60	56,388.80	59,196.80	62,171.20
69.7	H	22.41	23.53	24.71	25.94	27.24	28.60	30.03
	B	1,792.80	1,882.40	1,976.80	2,075.20	2,179.20	2,288.00	2,402.40
	Y	46,612.80	48,942.40	51,396.80	53,955.20	56,659.20	59,488.00	62,462.40
69.8	H	22.52	23.64	24.83	26.07	27.37	28.74	30.18
	B	1,801.60	1,891.20	1,986.40	2,085.60	2,189.60	2,299.20	2,414.40
	Y	46,841.60	49,171.20	51,646.40	54,225.60	56,929.60	59,779.20	62,774.40
69.9	H	22.63	23.76	24.95	26.19	27.50	28.88	30.32
	B	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00	2,310.40	2,425.60
	Y	47,070.40	49,420.80	51,896.00	54,475.20	57,200.00	60,070.40	63,065.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
70.0	H	22.74	23.87	25.07	26.32	27.63	29.02	30.47
	B	1,819.20	1,909.60	2,005.60	2,105.60	2,210.40	2,321.60	2,437.60
	Y	47,299.20	49,649.60	52,145.60	54,745.60	57,470.40	60,361.60	63,377.60
70.1	H	22.85	23.99	25.19	26.45	27.77	29.16	30.62
	B	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60
	Y	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60
70.2	H	22.96	24.11	25.32	26.58	27.91	29.31	30.77
	B	1,836.80	1,928.80	2,025.60	2,126.40	2,232.80	2,344.80	2,461.60
	Y	47,756.80	50,148.80	52,665.60	55,286.40	58,052.80	60,964.80	64,001.60
70.3	H	23.08	24.23	25.44	26.71	28.05	29.45	30.92
	B	1,846.40	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60
	Y	48,006.40	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60
70.4	H	23.19	24.35	25.57	26.84	28.19	29.60	31.08
	B	1,855.20	1,948.00	2,045.60	2,147.20	2,255.20	2,368.00	2,486.40
	Y	48,235.20	50,648.00	53,185.60	55,827.20	58,635.20	61,568.00	64,646.40
70.5	H	23.30	24.47	25.69	26.98	28.33	29.74	31.23
	B	1,864.00	1,957.60	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40
	Y	48,464.00	50,897.60	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40
70.6	H	23.42	24.59	25.82	27.11	28.46	29.89	31.38
	B	1,873.60	1,967.20	2,065.60	2,168.80	2,276.80	2,391.20	2,510.40
	Y	48,713.60	51,147.20	53,705.60	56,388.80	59,196.80	62,171.20	65,270.40
70.7	H	23.53	24.71	25.94	27.24	28.60	30.03	31.53
	B	1,882.40	1,976.80	2,075.20	2,179.20	2,288.00	2,402.40	2,522.40
	Y	48,942.40	51,396.80	53,955.20	56,659.20	59,488.00	62,462.40	65,582.40
70.8	H	23.64	24.83	26.07	27.37	28.74	30.18	31.69
	B	1,891.20	1,986.40	2,085.60	2,189.60	2,299.20	2,414.40	2,535.20
	Y	49,171.20	51,646.40	54,225.60	56,929.60	59,779.20	62,774.40	65,915.20
70.9	H	23.76	24.95	26.19	27.50	28.88	30.32	31.84
	B	1,900.80	1,996.00	2,095.20	2,200.00	2,310.40	2,425.60	2,547.20
	Y	49,420.80	51,896.00	54,475.20	57,200.00	60,070.40	63,065.60	66,227.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
71.0	H	23.87	25.07	26.32	27.63	29.02	30.47	31.99
	B	1,909.60	2,005.60	2,105.60	2,210.40	2,321.60	2,437.60	2,559.20
	Y	49,649.60	52,145.60	54,745.60	57,470.40	60,361.60	63,377.60	66,539.20
71.1	H	23.99	25.19	26.45	27.77	29.16	30.62	32.15
	B	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00
	Y	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00
71.2	H	24.11	25.32	26.58	27.91	29.31	30.77	32.31
	B	1,928.80	2,025.60	2,126.40	2,232.80	2,344.80	2,461.60	2,584.80
	Y	50,148.80	52,665.60	55,286.40	58,052.80	60,964.80	64,001.60	67,204.80
71.3	H	24.23	25.44	26.71	28.05	29.45	30.92	32.47
	B	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60
	Y	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60
71.4	H	24.35	25.57	26.84	28.19	29.60	31.08	32.63
	B	1,948.00	2,045.60	2,147.20	2,255.20	2,368.00	2,486.40	2,610.40
	Y	50,648.00	53,185.60	55,827.20	58,635.20	61,568.00	64,646.40	67,870.40
71.5	H	24.47	25.69	26.98	28.33	29.74	31.23	32.79
	B	1,957.60	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20
	Y	50,897.60	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20
71.6	H	24.59	25.82	27.11	28.46	29.89	31.38	32.95
	B	1,967.20	2,065.60	2,168.80	2,276.80	2,391.20	2,510.40	2,636.00
	Y	51,147.20	53,705.60	56,388.80	59,196.80	62,171.20	65,270.40	68,536.00
71.7	H	24.71	25.94	27.24	28.60	30.03	31.53	33.11
	B	1,976.80	2,075.20	2,179.20	2,288.00	2,402.40	2,522.40	2,648.80
	Y	51,396.80	53,955.20	56,659.20	59,488.00	62,462.40	65,582.40	68,868.80
71.8	H	24.83	26.07	27.37	28.74	30.18	31.69	33.27
	B	1,986.40	2,085.60	2,189.60	2,299.20	2,414.40	2,535.20	2,661.60
	Y	51,646.40	54,225.60	56,929.60	59,779.20	62,774.40	65,915.20	69,201.60
71.9	H	24.95	26.19	27.50	28.88	30.32	31.84	33.43
	B	1,996.00	2,095.20	2,200.00	2,310.40	2,425.60	2,547.20	2,674.40
	Y	51,896.00	54,475.20	57,200.00	60,070.40	63,065.60	66,227.20	69,534.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
72.0	H	25.07	26.32	27.63	29.02	30.47	31.99	33.59
	B	2,005.60	2,105.60	2,210.40	2,321.60	2,437.60	2,559.20	2,687.20
	Y	52,145.60	54,745.60	57,470.40	60,361.60	63,377.60	66,539.20	69,867.20
72.1	H	25.19	26.45	27.77	29.16	30.62	32.15	33.76
	B	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80
	Y	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80
72.2	H	25.32	26.58	27.91	29.31	30.77	32.31	33.93
	B	2,025.60	2,126.40	2,232.80	2,344.80	2,461.60	2,584.80	2,714.40
	Y	52,665.60	55,286.40	58,052.80	60,964.80	64,001.60	67,204.80	70,574.40
72.3	H	25.44	26.71	28.05	29.45	30.92	32.47	34.09
	B	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20
	Y	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20
72.4	H	25.57	26.84	28.19	29.60	31.08	32.63	34.26
	B	2,045.60	2,147.20	2,255.20	2,368.00	2,486.40	2,610.40	2,740.80
	Y	53,185.60	55,827.20	58,635.20	61,568.00	64,646.40	67,870.40	71,260.80
72.5	H	25.69	26.98	28.33	29.74	31.23	32.79	34.43
	B	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40
	Y	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40
72.6	H	25.82	27.11	28.46	29.89	31.38	32.95	34.60
	B	2,065.60	2,168.80	2,276.80	2,391.20	2,510.40	2,636.00	2,768.00
	Y	53,705.60	56,388.80	59,196.80	62,171.20	65,270.40	68,536.00	71,968.00
72.7	H	25.94	27.24	28.60	30.03	31.53	33.11	34.77
	B	2,075.20	2,179.20	2,288.00	2,402.40	2,522.40	2,648.80	2,781.60
	Y	53,955.20	56,659.20	59,488.00	62,462.40	65,582.40	68,868.80	72,321.60
72.8	H	26.07	27.37	28.74	30.18	31.69	33.27	34.93
	B	2,085.60	2,189.60	2,299.20	2,414.40	2,535.20	2,661.60	2,794.40
	Y	54,225.60	56,929.60	59,779.20	62,774.40	65,915.20	69,201.60	72,654.40
72.9	H	26.19	27.50	28.88	30.32	31.84	33.43	35.10
	B	2,095.20	2,200.00	2,310.40	2,425.60	2,547.20	2,674.40	2,808.00
	Y	54,475.20	57,200.00	60,070.40	63,065.60	66,227.20	69,534.40	73,008.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
73.0	H	26.32	27.63	29.02	30.47	31.99	33.59	35.27
	B	2,105.60	2,210.40	2,321.60	2,437.60	2,559.20	2,687.20	2,821.60
	Y	54,745.60	57,470.40	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60
73.1	H	26.45	27.77	29.16	30.62	32.15	33.76	35.45
	B	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00
	Y	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00
73.2	H	26.58	27.91	29.31	30.77	32.31	33.93	35.62
	B	2,126.40	2,232.80	2,344.80	2,461.60	2,584.80	2,714.40	2,849.60
	Y	55,286.40	58,052.80	60,964.80	64,001.60	67,204.80	70,574.40	74,089.60
73.3	H	26.71	28.05	29.45	30.92	32.47	34.09	35.80
	B	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,864.00
	Y	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,464.00
73.4	H	26.84	28.19	29.60	31.08	32.63	34.26	35.97
	B	2,147.20	2,255.20	2,368.00	2,486.40	2,610.40	2,740.80	2,877.60
	Y	55,827.20	58,635.20	61,568.00	64,646.40	67,870.40	71,260.80	74,817.60
73.5	H	26.98	28.33	29.74	31.23	32.79	34.43	36.15
	B	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00
	Y	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00
73.6	H	27.11	28.46	29.89	31.38	32.95	34.60	36.33
	B	2,168.80	2,276.80	2,391.20	2,510.40	2,636.00	2,768.00	2,906.40
	Y	56,388.80	59,196.80	62,171.20	65,270.40	68,536.00	71,968.00	75,566.40
73.7	H	27.24	28.60	30.03	31.53	33.11	34.77	36.50
	B	2,179.20	2,288.00	2,402.40	2,522.40	2,648.80	2,781.60	2,920.00
	Y	56,659.20	59,488.00	62,462.40	65,582.40	68,868.80	72,321.60	75,920.00
73.8	H	27.37	28.74	30.18	31.69	33.27	34.93	36.68
	B	2,189.60	2,299.20	2,414.40	2,535.20	2,661.60	2,794.40	2,934.40
	Y	56,929.60	59,779.20	62,774.40	65,915.20	69,201.60	72,654.40	76,294.40
73.9	H	27.50	28.88	30.32	31.84	33.43	35.10	36.86
	B	2,200.00	2,310.40	2,425.60	2,547.20	2,674.40	2,808.00	2,948.80
	Y	57,200.00	60,070.40	63,065.60	66,227.20	69,534.40	73,008.00	76,668.80

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
74.0	H	27.63	29.02	30.47	31.99	33.59	35.27	37.03
	B	2,210.40	2,321.60	2,437.60	2,559.20	2,687.20	2,821.60	2,962.40
	Y	57,470.40	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,022.40
74.1	H	27.77	29.16	30.62	32.15	33.76	35.45	37.22
	B	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60
	Y	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60
74.2	H	27.91	29.31	30.77	32.31	33.93	35.62	37.40
	B	2,232.80	2,344.80	2,461.60	2,584.80	2,714.40	2,849.60	2,992.00
	Y	58,052.80	60,964.80	64,001.60	67,204.80	70,574.40	74,089.60	77,792.00
74.3	H	28.05	29.45	30.92	32.47	34.09	35.80	37.59
	B	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,864.00	3,007.20
	Y	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,464.00	78,187.20
74.4	H	28.19	29.60	31.08	32.63	34.26	35.97	37.77
	B	2,255.20	2,368.00	2,486.40	2,610.40	2,740.80	2,877.60	3,021.60
	Y	58,635.20	61,568.00	64,646.40	67,870.40	71,260.80	74,817.60	78,561.60
74.5	H	28.33	29.74	31.23	32.79	34.43	36.15	37.96
	B	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80
	Y	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80
74.6	H	28.46	29.89	31.38	32.95	34.60	36.33	38.14
	B	2,276.80	2,391.20	2,510.40	2,636.00	2,768.00	2,906.40	3,051.20
	Y	59,196.80	62,171.20	65,270.40	68,536.00	71,968.00	75,566.40	79,331.20
74.7	H	28.60	30.03	31.53	33.11	34.77	36.50	38.33
	B	2,288.00	2,402.40	2,522.40	2,648.80	2,781.60	2,920.00	3,066.40
	Y	59,488.00	62,462.40	65,582.40	68,868.80	72,321.60	75,920.00	79,726.40
74.8	H	28.74	30.18	31.69	33.27	34.93	36.68	38.51
	B	2,299.20	2,414.40	2,535.20	2,661.60	2,794.40	2,934.40	3,080.80
	Y	59,779.20	62,774.40	65,915.20	69,201.60	72,654.40	76,294.40	80,100.80
74.9	H	28.88	30.32	31.84	33.43	35.10	36.86	38.70
	B	2,310.40	2,425.60	2,547.20	2,674.40	2,808.00	2,948.80	3,096.00
	Y	60,070.40	63,065.60	66,227.20	69,534.40	73,008.00	76,668.80	80,496.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
75.0	H	29.02	30.47	31.99	33.59	35.27	37.03	38.88
	B	2,321.60	2,437.60	2,559.20	2,687.20	2,821.60	2,962.40	3,110.40
	Y	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,022.40	80,870.40
75.1	H	29.16	30.62	32.15	33.76	35.45	37.22	39.08
	B	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40
	Y	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40
75.2	H	29.31	30.77	32.31	33.93	35.62	37.40	39.27
	B	2,344.80	2,461.60	2,584.80	2,714.40	2,849.60	2,992.00	3,141.60
	Y	60,964.80	64,001.60	67,204.80	70,574.40	74,089.60	77,792.00	81,681.60
75.3	H	29.45	30.92	32.47	34.09	35.80	37.59	39.47
	B	2,356.00	2,473.60	2,597.60	2,727.20	2,864.00	3,007.20	3,157.60
	Y	61,256.00	64,313.60	67,537.60	70,907.20	74,464.00	78,187.20	82,097.60
75.4	H	29.60	31.08	32.63	34.26	35.97	37.77	39.66
	B	2,368.00	2,486.40	2,610.40	2,740.80	2,877.60	3,021.60	3,172.80
	Y	61,568.00	64,646.40	67,870.40	71,260.80	74,817.60	78,561.60	82,492.80
75.5	H	29.74	31.23	32.79	34.43	36.15	37.96	39.86
	B	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80
	Y	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80
75.6	H	29.89	31.38	32.95	34.60	36.33	38.14	40.05
	B	2,391.20	2,510.40	2,636.00	2,768.00	2,906.40	3,051.20	3,204.00
	Y	62,171.20	65,270.40	68,536.00	71,968.00	75,566.40	79,331.20	83,304.00
75.7	H	30.03	31.53	33.11	34.77	36.50	38.33	40.25
	B	2,402.40	2,522.40	2,648.80	2,781.60	2,920.00	3,066.40	3,220.00
	Y	62,462.40	65,582.40	68,868.80	72,321.60	75,920.00	79,726.40	83,720.00
75.8	H	30.18	31.69	33.27	34.93	36.68	38.51	40.44
	B	2,414.40	2,535.20	2,661.60	2,794.40	2,934.40	3,080.80	3,235.20
	Y	62,774.40	65,915.20	69,201.60	72,654.40	76,294.40	80,100.80	84,115.20
75.9	H	30.32	31.84	33.43	35.10	36.86	38.70	40.63
	B	2,425.60	2,547.20	2,674.40	2,808.00	2,948.80	3,096.00	3,250.40
	Y	63,065.60	66,227.20	69,534.40	73,008.00	76,668.80	80,496.00	84,510.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
76.0	H	30.47	31.99	33.59	35.27	37.03	38.88	40.83
	B	2,437.60	2,559.20	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
	Y	63,377.60	66,539.20	69,867.20	73,361.60	77,022.40	80,870.40	84,926.40
76.1	H	30.62	32.15	33.76	35.45	37.22	39.08	41.03
	B	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40
	Y	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40
76.2	H	30.77	32.31	33.93	35.62	37.40	39.27	41.24
	B	2,461.60	2,584.80	2,714.40	2,849.60	2,992.00	3,141.60	3,299.20
	Y	64,001.60	67,204.80	70,574.40	74,089.60	77,792.00	81,681.60	85,779.20
76.3	H	30.92	32.47	34.09	35.80	37.59	39.47	41.44
	B	2,473.60	2,597.60	2,727.20	2,864.00	3,007.20	3,157.60	3,315.20
	Y	64,313.60	67,537.60	70,907.20	74,464.00	78,187.20	82,097.60	86,195.20
76.4	H	31.08	32.63	34.26	35.97	37.77	39.66	41.65
	B	2,486.40	2,610.40	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
	Y	64,646.40	67,870.40	71,260.80	74,817.60	78,561.60	82,492.80	86,632.00
76.5	H	31.23	32.79	34.43	36.15	37.96	39.86	41.85
	B	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
	Y	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00
76.6	H	31.38	32.95	34.60	36.33	38.14	40.05	42.05
	B	2,510.40	2,636.00	2,768.00	2,906.40	3,051.20	3,204.00	3,364.00
	Y	65,270.40	68,536.00	71,968.00	75,566.40	79,331.20	83,304.00	87,464.00
76.7	H	31.53	33.11	34.77	36.50	38.33	40.25	42.26
	B	2,522.40	2,648.80	2,781.60	2,920.00	3,066.40	3,220.00	3,380.80
	Y	65,582.40	68,868.80	72,321.60	75,920.00	79,726.40	83,720.00	87,900.80
76.8	H	31.69	33.27	34.93	36.68	38.51	40.44	42.46
	B	2,535.20	2,661.60	2,794.40	2,934.40	3,080.80	3,235.20	3,396.80
	Y	65,915.20	69,201.60	72,654.40	76,294.40	80,100.80	84,115.20	88,316.80
76.9	H	31.84	33.43	35.10	36.86	38.70	40.63	42.67
	B	2,547.20	2,674.40	2,808.00	2,948.80	3,096.00	3,250.40	3,413.60
	Y	66,227.20	69,534.40	73,008.00	76,668.80	80,496.00	84,510.40	88,753.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
77.0	H	31.99	33.59	35.27	37.03	38.88	40.83	42.87
	B	2,559.20	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40	3,429.60
	Y	66,539.20	69,867.20	73,361.60	77,022.40	80,870.40	84,926.40	89,169.60
77.1	H	32.15	33.76	35.45	37.22	39.08	41.03	43.08
	B	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40
	Y	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40
77.2	H	32.31	33.93	35.62	37.40	39.27	41.24	43.30
	B	2,584.80	2,714.40	2,849.60	2,992.00	3,141.60	3,299.20	3,464.00
	Y	67,204.80	70,574.40	74,089.60	77,792.00	81,681.60	85,779.20	90,064.00
77.3	H	32.47	34.09	35.80	37.59	39.47	41.44	43.51
	B	2,597.60	2,727.20	2,864.00	3,007.20	3,157.60	3,315.20	3,480.80
	Y	67,537.60	70,907.20	74,464.00	78,187.20	82,097.60	86,195.20	90,500.80
77.4	H	32.63	34.26	35.97	37.77	39.66	41.65	43.73
	B	2,610.40	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00	3,498.40
	Y	67,870.40	71,260.80	74,817.60	78,561.60	82,492.80	86,632.00	90,958.40
77.5	H	32.79	34.43	36.15	37.96	39.86	41.85	43.94
	B	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20
	Y	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20
77.6	H	32.95	34.60	36.33	38.14	40.05	42.05	44.16
	B	2,636.00	2,768.00	2,906.40	3,051.20	3,204.00	3,364.00	3,532.80
	Y	68,536.00	71,968.00	75,566.40	79,331.20	83,304.00	87,464.00	91,852.80
77.7	H	33.11	34.77	36.50	38.33	40.25	42.26	44.37
	B	2,648.80	2,781.60	2,920.00	3,066.40	3,220.00	3,380.80	3,549.60
	Y	68,868.80	72,321.60	75,920.00	79,726.40	83,720.00	87,900.80	92,289.60
77.8	H	33.27	34.93	36.68	38.51	40.44	42.46	44.58
	B	2,661.60	2,794.40	2,934.40	3,080.80	3,235.20	3,396.80	3,566.40
	Y	69,201.60	72,654.40	76,294.40	80,100.80	84,115.20	88,316.80	92,726.40
77.9	H	33.43	35.10	36.86	38.70	40.63	42.67	44.80
	B	2,674.40	2,808.00	2,948.80	3,096.00	3,250.40	3,413.60	3,584.00
	Y	69,534.40	73,008.00	76,668.80	80,496.00	84,510.40	88,753.60	93,184.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
78.0	H	33.59	35.27	37.03	38.88	40.83	42.87	45.01
	B	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40	3,429.60	3,600.80
	Y	69,867.20	73,361.60	77,022.40	80,870.40	84,926.40	89,169.60	93,620.80
78.1	H	33.76	35.45	37.22	39.08	41.03	43.08	45.24
	B	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20
	Y	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20
78.2	H	33.93	35.62	37.40	39.27	41.24	43.30	45.46
	B	2,714.40	2,849.60	2,992.00	3,141.60	3,299.20	3,464.00	3,636.80
	Y	70,574.40	74,089.60	77,792.00	81,681.60	85,779.20	90,064.00	94,556.80
78.3	H	34.09	35.80	37.59	39.47	41.44	43.51	45.69
	B	2,727.20	2,864.00	3,007.20	3,157.60	3,315.20	3,480.80	3,655.20
	Y	70,907.20	74,464.00	78,187.20	82,097.60	86,195.20	90,500.80	95,035.20
78.4	H	34.26	35.97	37.77	39.66	41.65	43.73	45.91
	B	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00	3,498.40	3,672.80
	Y	71,260.80	74,817.60	78,561.60	82,492.80	86,632.00	90,958.40	95,492.80
78.5	H	34.43	36.15	37.96	39.86	41.85	43.94	46.14
	B	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20
	Y	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20
78.6	H	34.60	36.33	38.14	40.05	42.05	44.16	46.36
	B	2,768.00	2,906.40	3,051.20	3,204.00	3,364.00	3,532.80	3,708.80
	Y	71,968.00	75,566.40	79,331.20	83,304.00	87,464.00	91,852.80	96,428.80
78.7	H	34.77	36.50	38.33	40.25	42.26	44.37	46.59
	B	2,781.60	2,920.00	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20
	Y	72,321.60	75,920.00	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20
78.8	H	34.93	36.68	38.51	40.44	42.46	44.58	46.81
	B	2,794.40	2,934.40	3,080.80	3,235.20	3,396.80	3,566.40	3,744.80
	Y	72,654.40	76,294.40	80,100.80	84,115.20	88,316.80	92,726.40	97,364.80
78.9	H	35.10	36.86	38.70	40.63	42.67	44.80	47.04
	B	2,808.00	2,948.80	3,096.00	3,250.40	3,413.60	3,584.00	3,763.20
	Y	73,008.00	76,668.80	80,496.00	84,510.40	88,753.60	93,184.00	97,843.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
79.0	H	35.27	37.03	38.88	40.83	42.87	45.01	47.26
	B	2,821.60	2,962.40	3,110.40	3,266.40	3,429.60	3,600.80	3,780.80
	Y	73,361.60	77,022.40	80,870.40	84,926.40	89,169.60	93,620.80	98,300.80
79.1	H	35.45	37.22	39.08	41.03	43.08	45.24	47.50
	B	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00
	Y	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00
79.2	H	35.62	37.40	39.27	41.24	43.30	45.46	47.74
	B	2,849.60	2,992.00	3,141.60	3,299.20	3,464.00	3,636.80	3,819.20
	Y	74,089.60	77,792.00	81,681.60	85,779.20	90,064.00	94,556.80	99,299.20
79.3	H	35.80	37.59	39.47	41.44	43.51	45.69	47.97
	B	2,864.00	3,007.20	3,157.60	3,315.20	3,480.80	3,655.20	3,837.60
	Y	74,464.00	78,187.20	82,097.60	86,195.20	90,500.80	95,035.20	99,777.60
79.4	H	35.97	37.77	39.66	41.65	43.73	45.91	48.21
	B	2,877.60	3,021.60	3,172.80	3,332.00	3,498.40	3,672.80	3,856.80
	Y	74,817.60	78,561.60	82,492.80	86,632.00	90,958.40	95,492.80	100,276.80
79.5	H	36.15	37.96	39.86	41.85	43.94	46.14	48.45
	B	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00
	Y	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00
79.6	H	36.33	38.14	40.05	42.05	44.16	46.36	48.68
	B	2,906.40	3,051.20	3,204.00	3,364.00	3,532.80	3,708.80	3,894.40
	Y	75,566.40	79,331.20	83,304.00	87,464.00	91,852.80	96,428.80	101,254.40
79.7	H	36.50	38.33	40.25	42.26	44.37	46.59	48.92
	B	2,920.00	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20	3,913.60
	Y	75,920.00	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20	101,753.60
79.8	H	36.68	38.51	40.44	42.46	44.58	46.81	49.15
	B	2,934.40	3,080.80	3,235.20	3,396.80	3,566.40	3,744.80	3,932.00
	Y	76,294.40	80,100.80	84,115.20	88,316.80	92,726.40	97,364.80	102,232.00
79.9	H	36.86	38.70	40.63	42.67	44.80	47.04	49.39
	B	2,948.80	3,096.00	3,250.40	3,413.60	3,584.00	3,763.20	3,951.20
	Y	76,668.80	80,496.00	84,510.40	88,753.60	93,184.00	97,843.20	102,731.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
80.0	H	37.03	38.88	40.83	42.87	45.01	47.26	49.63
	B	2,962.40	3,110.40	3,266.40	3,429.60	3,600.80	3,780.80	3,970.40
	Y	77,022.40	80,870.40	84,926.40	89,169.60	93,620.80	98,300.80	103,230.40
80.1	H	37.22	39.08	41.03	43.08	45.24	47.50	49.88
	B	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40
	Y	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40
80.2	H	37.40	39.27	41.24	43.30	45.46	47.74	50.12
	B	2,992.00	3,141.60	3,299.20	3,464.00	3,636.80	3,819.20	4,009.60
	Y	77,792.00	81,681.60	85,779.20	90,064.00	94,556.80	99,299.20	104,249.60
80.3	H	37.59	39.47	41.44	43.51	45.69	47.97	50.37
	B	3,007.20	3,157.60	3,315.20	3,480.80	3,655.20	3,837.60	4,029.60
	Y	78,187.20	82,097.60	86,195.20	90,500.80	95,035.20	99,777.60	104,769.60
80.4	H	37.77	39.66	41.65	43.73	45.91	48.21	50.62
	B	3,021.60	3,172.80	3,332.00	3,498.40	3,672.80	3,856.80	4,049.60
	Y	78,561.60	82,492.80	86,632.00	90,958.40	95,492.80	100,276.80	105,289.60
80.5	H	37.96	39.86	41.85	43.94	46.14	48.45	50.87
	B	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60
	Y	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60
80.6	H	38.14	40.05	42.05	44.16	46.36	48.68	51.12
	B	3,051.20	3,204.00	3,364.00	3,532.80	3,708.80	3,894.40	4,089.60
	Y	79,331.20	83,304.00	87,464.00	91,852.80	96,428.80	101,254.40	106,329.60
80.7	H	38.33	40.25	42.26	44.37	46.59	48.92	51.36
	B	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20	3,913.60	4,108.80
	Y	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20	101,753.60	106,828.80
80.8	H	38.51	40.44	42.46	44.58	46.81	49.15	51.61
	B	3,080.80	3,235.20	3,396.80	3,566.40	3,744.80	3,932.00	4,128.80
	Y	80,100.80	84,115.20	88,316.80	92,726.40	97,364.80	102,232.00	107,348.80
80.9	H	38.70	40.63	42.67	44.80	47.04	49.39	51.86
	B	3,096.00	3,250.40	3,413.60	3,584.00	3,763.20	3,951.20	4,148.80
	Y	80,496.00	84,510.40	88,753.60	93,184.00	97,843.20	102,731.20	107,868.80

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
81.0	H	38.88	40.83	42.87	45.01	47.26	49.63	52.11
	B	3,110.40	3,266.40	3,429.60	3,600.80	3,780.80	3,970.40	4,168.80
	Y	80,870.40	84,926.40	89,169.60	93,620.80	98,300.80	103,230.40	108,388.80
81.1	H	39.08	41.03	43.08	45.24	47.50	49.88	52.37
	B	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60
	Y	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60
81.2	H	39.27	41.24	43.30	45.46	47.74	50.12	52.63
	B	3,141.60	3,299.20	3,464.00	3,636.80	3,819.20	4,009.60	4,210.40
	Y	81,681.60	85,779.20	90,064.00	94,556.80	99,299.20	104,249.60	109,470.40
81.3	H	39.47	41.44	43.51	45.69	47.97	50.37	52.89
	B	3,157.60	3,315.20	3,480.80	3,655.20	3,837.60	4,029.60	4,231.20
	Y	82,097.60	86,195.20	90,500.80	95,035.20	99,777.60	104,769.60	110,011.20
81.4	H	39.66	41.65	43.73	45.91	48.21	50.62	53.15
	B	3,172.80	3,332.00	3,498.40	3,672.80	3,856.80	4,049.60	4,252.00
	Y	82,492.80	86,632.00	90,958.40	95,492.80	100,276.80	105,289.60	110,552.00
81.5	H	39.86	41.85	43.94	46.14	48.45	50.87	53.41
	B	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80
	Y	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80
81.6	H	40.05	42.05	44.16	46.36	48.68	51.12	53.67
	B	3,204.00	3,364.00	3,532.80	3,708.80	3,894.40	4,089.60	4,293.60
	Y	83,304.00	87,464.00	91,852.80	96,428.80	101,254.40	106,329.60	111,633.60
81.7	H	40.25	42.26	44.37	46.59	48.92	51.36	53.93
	B	3,220.00	3,380.80	3,549.60	3,727.20	3,913.60	4,108.80	4,314.40
	Y	83,720.00	87,900.80	92,289.60	96,907.20	101,753.60	106,828.80	112,174.40
81.8	H	40.44	42.46	44.58	46.81	49.15	51.61	54.19
	B	3,235.20	3,396.80	3,566.40	3,744.80	3,932.00	4,128.80	4,335.20
	Y	84,115.20	88,316.80	92,726.40	97,364.80	102,232.00	107,348.80	112,715.20
81.9	H	40.63	42.67	44.80	47.04	49.39	51.86	54.45
	B	3,250.40	3,413.60	3,584.00	3,763.20	3,951.20	4,148.80	4,356.00
	Y	84,510.40	88,753.60	93,184.00	97,843.20	102,731.20	107,868.80	113,256.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
82.0	H	40.83	42.87	45.01	47.26	49.63	52.11	54.71
	B	3,266.40	3,429.60	3,600.80	3,780.80	3,970.40	4,168.80	4,376.80
	Y	84,926.40	89,169.60	93,620.80	98,300.80	103,230.40	108,388.80	113,796.80
82.1	H	41.03	43.08	45.24	47.50	49.88	52.37	54.99
	B	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20
	Y	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20
82.2	H	41.24	43.30	45.46	47.74	50.12	52.63	55.26
	B	3,299.20	3,464.00	3,636.80	3,819.20	4,009.60	4,210.40	4,420.80
	Y	85,779.20	90,064.00	94,556.80	99,299.20	104,249.60	109,470.40	114,940.80
82.3	H	41.44	43.51	45.69	47.97	50.37	52.89	55.53
	B	3,315.20	3,480.80	3,655.20	3,837.60	4,029.60	4,231.20	4,442.40
	Y	86,195.20	90,500.80	95,035.20	99,777.60	104,769.60	110,011.20	115,502.40
82.4	H	41.65	43.73	45.91	48.21	50.62	53.15	55.81
	B	3,332.00	3,498.40	3,672.80	3,856.80	4,049.60	4,252.00	4,464.80
	Y	86,632.00	90,958.40	95,492.80	100,276.80	105,289.60	110,552.00	116,084.80
82.5	H	41.85	43.94	46.14	48.45	50.87	53.41	56.08
	B	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40
	Y	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40
82.6	H	42.05	44.16	46.36	48.68	51.12	53.67	56.36
	B	3,364.00	3,532.80	3,708.80	3,894.40	4,089.60	4,293.60	4,508.80
	Y	87,464.00	91,852.80	96,428.80	101,254.40	106,329.60	111,633.60	117,228.80
82.7	H	42.26	44.37	46.59	48.92	51.36	53.93	56.63
	B	3,380.80	3,549.60	3,727.20	3,913.60	4,108.80	4,314.40	4,530.40
	Y	87,900.80	92,289.60	96,907.20	101,753.60	106,828.80	112,174.40	117,790.40
82.8	H	42.46	44.58	46.81	49.15	51.61	54.19	56.90
	B	3,396.80	3,566.40	3,744.80	3,932.00	4,128.80	4,335.20	4,552.00
	Y	88,316.80	92,726.40	97,364.80	102,232.00	107,348.80	112,715.20	118,352.00
82.9	H	42.67	44.80	47.04	49.39	51.86	54.45	57.18
	B	3,413.60	3,584.00	3,763.20	3,951.20	4,148.80	4,356.00	4,574.40
	Y	88,753.60	93,184.00	97,843.20	102,731.20	107,868.80	113,256.00	118,934.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
83.0	H	42.87	45.01	47.26	49.63	52.11	54.71	57.45
	B	3,429.60	3,600.80	3,780.80	3,970.40	4,168.80	4,376.80	4,596.00
	Y	89,169.60	93,620.80	98,300.80	103,230.40	108,388.80	113,796.80	119,496.00
83.1	H	43.08	45.24	47.50	49.88	52.37	54.99	57.74
	B	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20
	Y	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20
83.2	H	43.30	45.46	47.74	50.12	52.63	55.26	58.02
	B	3,464.00	3,636.80	3,819.20	4,009.60	4,210.40	4,420.80	4,641.60
	Y	90,064.00	94,556.80	99,299.20	104,249.60	109,470.40	114,940.80	120,681.60
83.3	H	43.51	45.69	47.97	50.37	52.89	55.53	58.31
	B	3,480.80	3,655.20	3,837.60	4,029.60	4,231.20	4,442.40	4,664.80
	Y	90,500.80	95,035.20	99,777.60	104,769.60	110,011.20	115,502.40	121,284.80
83.4	H	43.73	45.91	48.21	50.62	53.15	55.81	58.60
	B	3,498.40	3,672.80	3,856.80	4,049.60	4,252.00	4,464.80	4,688.00
	Y	90,958.40	95,492.80	100,276.80	105,289.60	110,552.00	116,084.80	121,888.00
83.5	H	43.94	46.14	48.45	50.87	53.41	56.08	58.89
	B	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20
	Y	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20
83.6	H	44.16	46.36	48.68	51.12	53.67	56.36	59.17
	B	3,532.80	3,708.80	3,894.40	4,089.60	4,293.60	4,508.80	4,733.60
	Y	91,852.80	96,428.80	101,254.40	106,329.60	111,633.60	117,228.80	123,073.60
83.7	H	44.37	46.59	48.92	51.36	53.93	56.63	59.46
	B	3,549.60	3,727.20	3,913.60	4,108.80	4,314.40	4,530.40	4,756.80
	Y	92,289.60	96,907.20	101,753.60	106,828.80	112,174.40	117,790.40	123,676.80
83.8	H	44.58	46.81	49.15	51.61	54.19	56.90	59.75
	B	3,566.40	3,744.80	3,932.00	4,128.80	4,335.20	4,552.00	4,780.00
	Y	92,726.40	97,364.80	102,232.00	107,348.80	112,715.20	118,352.00	124,280.00
83.9	H	44.80	47.04	49.39	51.86	54.45	57.18	60.04
	B	3,584.00	3,763.20	3,951.20	4,148.80	4,356.00	4,574.40	4,803.20
	Y	93,184.00	97,843.20	102,731.20	107,868.80	113,256.00	118,934.40	124,883.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
84.0	H	45.01	47.26	49.63	52.11	54.71	57.45	60.32
	B	3,600.80	3,780.80	3,970.40	4,168.80	4,376.80	4,596.00	4,825.60
	Y	93,620.80	98,300.80	103,230.40	108,388.80	113,796.80	119,496.00	125,465.60
84.1	H	45.24	47.50	49.88	52.37	54.99	57.74	60.62
	B	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60
	Y	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60
84.2	H	45.46	47.74	50.12	52.63	55.26	58.02	60.93
	B	3,636.80	3,819.20	4,009.60	4,210.40	4,420.80	4,641.60	4,874.40
	Y	94,556.80	99,299.20	104,249.60	109,470.40	114,940.80	120,681.60	126,734.40
84.3	H	45.69	47.97	50.37	52.89	55.53	58.31	61.23
	B	3,655.20	3,837.60	4,029.60	4,231.20	4,442.40	4,664.80	4,898.40
	Y	95,035.20	99,777.60	104,769.60	110,011.20	115,502.40	121,284.80	127,358.40
84.4	H	45.91	48.21	50.62	53.15	55.81	58.60	61.53
	B	3,672.80	3,856.80	4,049.60	4,252.00	4,464.80	4,688.00	4,922.40
	Y	95,492.80	100,276.80	105,289.60	110,552.00	116,084.80	121,888.00	127,982.40
84.5	H	46.14	48.45	50.87	53.41	56.08	58.89	61.83
	B	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40
	Y	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40
84.6	H	46.36	48.68	51.12	53.67	56.36	59.17	62.13
	B	3,708.80	3,894.40	4,089.60	4,293.60	4,508.80	4,733.60	4,970.40
	Y	96,428.80	101,254.40	106,329.60	111,633.60	117,228.80	123,073.60	129,230.40
84.7	H	46.59	48.92	51.36	53.93	56.63	59.46	62.43
	B	3,727.20	3,913.60	4,108.80	4,314.40	4,530.40	4,756.80	4,994.40
	Y	96,907.20	101,753.60	106,828.80	112,174.40	117,790.40	123,676.80	129,854.40
84.8	H	46.81	49.15	51.61	54.19	56.90	59.75	62.74
	B	3,744.80	3,932.00	4,128.80	4,335.20	4,552.00	4,780.00	5,019.20
	Y	97,364.80	102,232.00	107,348.80	112,715.20	118,352.00	124,280.00	130,499.20
84.9	H	47.04	49.39	51.86	54.45	57.18	60.04	63.04
	B	3,763.20	3,951.20	4,148.80	4,356.00	4,574.40	4,803.20	5,043.20
	Y	97,843.20	102,731.20	107,868.80	113,256.00	118,934.40	124,883.20	131,123.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
85.0	H	47.26	49.63	52.11	54.71	57.45	60.32	63.34
	B	3,780.80	3,970.40	4,168.80	4,376.80	4,596.00	4,825.60	5,067.20
	Y	98,300.80	103,230.40	108,388.80	113,796.80	119,496.00	125,465.60	131,747.20
85.1	H	47.50	49.88	52.37	54.99	57.74	60.62	63.66
	B	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.80
	Y	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,412.80
85.2	H	47.74	50.12	52.63	55.26	58.02	60.93	63.97
	B	3,819.20	4,009.60	4,210.40	4,420.80	4,641.60	4,874.40	5,117.60
	Y	99,299.20	104,249.60	109,470.40	114,940.80	120,681.60	126,734.40	133,057.60
85.3	H	47.97	50.37	52.89	55.53	58.31	61.23	64.29
	B	3,837.60	4,029.60	4,231.20	4,442.40	4,664.80	4,898.40	5,143.20
	Y	99,777.60	104,769.60	110,011.20	115,502.40	121,284.80	127,358.40	133,723.20
85.4	H	48.21	50.62	53.15	55.81	58.60	61.53	64.61
	B	3,856.80	4,049.60	4,252.00	4,464.80	4,688.00	4,922.40	5,168.80
	Y	100,276.80	105,289.60	110,552.00	116,084.80	121,888.00	127,982.40	134,388.80
85.5	H	48.45	50.87	53.41	56.08	58.89	61.83	64.92
	B	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60
	Y	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60
85.6	H	48.68	51.12	53.67	56.36	59.17	62.13	65.24
	B	3,894.40	4,089.60	4,293.60	4,508.80	4,733.60	4,970.40	5,219.20
	Y	101,254.40	106,329.60	111,633.60	117,228.80	123,073.60	129,230.40	135,699.20
85.7	H	48.92	51.36	53.93	56.63	59.46	62.43	65.56
	B	3,913.60	4,108.80	4,314.40	4,530.40	4,756.80	4,994.40	5,244.80
	Y	101,753.60	106,828.80	112,174.40	117,790.40	123,676.80	129,854.40	136,364.80
85.8	H	49.15	51.61	54.19	56.90	59.75	62.74	65.87
	B	3,932.00	4,128.80	4,335.20	4,552.00	4,780.00	5,019.20	5,269.60
	Y	102,232.00	107,348.80	112,715.20	118,352.00	124,280.00	130,499.20	137,009.60
85.9	H	49.39	51.86	54.45	57.18	60.04	63.04	66.19
	B	3,951.20	4,148.80	4,356.00	4,574.40	4,803.20	5,043.20	5,295.20
	Y	102,731.20	107,868.80	113,256.00	118,934.40	124,883.20	131,123.20	137,675.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
86.0	H	49.63	52.11	54.71	57.45	60.32	63.34	66.51
	B	3,970.40	4,168.80	4,376.80	4,596.00	4,825.60	5,067.20	5,320.80
	Y	103,230.40	108,388.80	113,796.80	119,496.00	125,465.60	131,747.20	138,340.80
86.1	H	49.88	52.37	54.99	57.74	60.62	63.66	66.84
	B	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.80	5,347.20
	Y	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,412.80	139,027.20
86.2	H	50.12	52.63	55.26	58.02	60.93	63.97	67.17
	B	4,009.60	4,210.40	4,420.80	4,641.60	4,874.40	5,117.60	5,373.60
	Y	104,249.60	109,470.40	114,940.80	120,681.60	126,734.40	133,057.60	139,713.60
86.3	H	50.37	52.89	55.53	58.31	61.23	64.29	67.50
	B	4,029.60	4,231.20	4,442.40	4,664.80	4,898.40	5,143.20	5,400.00
	Y	104,769.60	110,011.20	115,502.40	121,284.80	127,358.40	133,723.20	140,400.00
86.4	H	50.62	53.15	55.81	58.60	61.53	64.61	67.84
	B	4,049.60	4,252.00	4,464.80	4,688.00	4,922.40	5,168.80	5,427.20
	Y	105,289.60	110,552.00	116,084.80	121,888.00	127,982.40	134,388.80	141,107.20
86.5	H	50.87	53.41	56.08	58.89	61.83	64.92	68.17
	B	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60
	Y	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60
86.6	H	51.12	53.67	56.36	59.17	62.13	65.24	68.50
	B	4,089.60	4,293.60	4,508.80	4,733.60	4,970.40	5,219.20	5,480.00
	Y	106,329.60	111,633.60	117,228.80	123,073.60	129,230.40	135,699.20	142,480.00
86.7	H	51.36	53.93	56.63	59.46	62.43	65.56	68.83
	B	4,108.80	4,314.40	4,530.40	4,756.80	4,994.40	5,244.80	5,506.40
	Y	106,828.80	112,174.40	117,790.40	123,676.80	129,854.40	136,364.80	143,166.40
86.8	H	51.61	54.19	56.90	59.75	62.74	65.87	69.17
	B	4,128.80	4,335.20	4,552.00	4,780.00	5,019.20	5,269.60	5,533.60
	Y	107,348.80	112,715.20	118,352.00	124,280.00	130,499.20	137,009.60	143,873.60
86.9	H	51.86	54.45	57.18	60.04	63.04	66.19	69.50
	B	4,148.80	4,356.00	4,574.40	4,803.20	5,043.20	5,295.20	5,560.00
	Y	107,868.80	113,256.00	118,934.40	124,883.20	131,123.20	137,675.20	144,560.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
87.0	H	52.11	54.71	57.45	60.32	63.34	66.51	69.83
	B	4,168.80	4,376.80	4,596.00	4,825.60	5,067.20	5,320.80	5,586.40
	Y	108,388.80	113,796.80	119,496.00	125,465.60	131,747.20	138,340.80	145,246.40
87.1	H	52.37	54.99	57.74	60.62	63.66	66.84	70.18
	B	4,189.60	4,399.20	4,619.20	4,849.60	5,092.80	5,347.20	5,614.40
	Y	108,929.60	114,379.20	120,099.20	126,089.60	132,412.80	139,027.20	145,974.40
87.2	H	52.63	55.26	58.02	60.93	63.97	67.17	70.53
	B	4,210.40	4,420.80	4,641.60	4,874.40	5,117.60	5,373.60	5,642.40
	Y	109,470.40	114,940.80	120,681.60	126,734.40	133,057.60	139,713.60	146,702.40
87.3	H	52.89	55.53	58.31	61.23	64.29	67.50	70.88
	B	4,231.20	4,442.40	4,664.80	4,898.40	5,143.20	5,400.00	5,670.40
	Y	110,011.20	115,502.40	121,284.80	127,358.40	133,723.20	140,400.00	147,430.40
87.4	H	53.15	55.81	58.60	61.53	64.61	67.84	71.23
	B	4,252.00	4,464.80	4,688.00	4,922.40	5,168.80	5,427.20	5,698.40
	Y	110,552.00	116,084.80	121,888.00	127,982.40	134,388.80	141,107.20	148,158.40
87.5	H	53.41	56.08	58.89	61.83	64.92	68.17	71.58
	B	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40
	Y	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40
87.6	H	53.67	56.36	59.17	62.13	65.24	68.50	71.93
	B	4,293.60	4,508.80	4,733.60	4,970.40	5,219.20	5,480.00	5,754.40
	Y	111,633.60	117,228.80	123,073.60	129,230.40	135,699.20	142,480.00	149,614.40
87.7	H	53.93	56.63	59.46	62.43	65.56	68.83	72.27
	B	4,314.40	4,530.40	4,756.80	4,994.40	5,244.80	5,506.40	5,781.60
	Y	112,174.40	117,790.40	123,676.80	129,854.40	136,364.80	143,166.40	150,321.60
87.8	H	54.19	56.90	59.75	62.74	65.87	69.17	72.62
	B	4,335.20	4,552.00	4,780.00	5,019.20	5,269.60	5,533.60	5,809.60
	Y	112,715.20	118,352.00	124,280.00	130,499.20	137,009.60	143,873.60	151,049.60
87.9	H	54.45	57.18	60.04	63.04	66.19	69.50	72.97
	B	4,356.00	4,574.40	4,803.20	5,043.20	5,295.20	5,560.00	5,837.60
	Y	113,256.00	118,934.40	124,883.20	131,123.20	137,675.20	144,560.00	151,777.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
88.0	H	54.72	57.47	60.34	63.36	66.52	69.85	73.33
	B	4,377.60	4,597.60	4,827.20	5,068.80	5,321.60	5,588.00	5,866.40
	Y	113,817.60	119,537.60	125,507.20	131,788.80	138,361.60	145,288.00	152,526.40
88.1	H	54.99	57.76	60.64	63.68	66.85	70.20	73.70
	B	4,399.20	4,620.80	4,851.20	5,094.40	5,348.00	5,616.00	5,896.00
	Y	114,379.20	120,140.80	126,131.20	132,454.40	139,048.00	146,016.00	153,296.00
88.2	H	55.26	58.05	60.94	64.00	67.18	70.55	74.07
	B	4,420.80	4,644.00	4,875.20	5,120.00	5,374.40	5,644.00	5,925.60
	Y	114,940.80	120,744.00	126,755.20	133,120.00	139,734.40	146,744.00	154,065.60
88.3	H	55.54	58.34	61.24	64.32	67.52	70.90	74.44
	B	4,443.20	4,667.20	4,899.20	5,145.60	5,401.60	5,672.00	5,955.20
	Y	115,523.20	121,347.20	127,379.20	133,785.60	140,441.60	147,472.00	154,835.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP
FOR ALL STEP PEACE OFFICERS
(Exhibit D)**

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP FOR PEACE OFFICERS (PO) - ANNUAL**

Ranges	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0	\$89,124							
1	\$ 98,037	\$100,978	\$104,008	\$107,128	\$110,342	\$113,652	\$117,062	\$120,574
2	\$102,939	\$106,027	\$109,208	\$112,484	\$115,859	\$119,335	\$122,915	\$126,602
3	\$108,086	\$111,329	\$114,669	\$118,109	\$121,652	\$125,301	\$129,060	\$132,932
4	\$113,490	\$116,895	\$120,402	\$124,014	\$127,734	\$131,567	\$135,514	\$139,579
5	\$119,165	\$122,740	\$126,422	\$130,215	\$134,121	\$138,145	\$142,289	\$146,558
6	\$125,123	\$128,877	\$132,743	\$136,725	\$140,827	\$145,052	\$149,404	\$153,886
7	\$131,379	\$135,321	\$139,380	\$143,562	\$147,869	\$152,305	\$156,874	\$161,580
8	\$137,948	\$142,087	\$146,349	\$150,740	\$155,262	\$159,920	\$164,718	\$169,659
9	\$144,846	\$149,191	\$153,667	\$158,277	\$163,025	\$167,916	\$172,953	\$178,142
10	\$152,088	\$156,651	\$161,350	\$166,191	\$171,176	\$176,312	\$181,601	\$187,049
11	\$159,692	\$164,483	\$169,418	\$174,500	\$179,735	\$185,127	\$190,681	\$196,402
12	\$167,677	\$172,707	\$177,889	\$183,225	\$188,722	\$194,384	\$200,215	\$206,222
13	\$176,061	\$181,343	\$186,783	\$192,386	\$198,158	\$204,103	\$210,226	\$216,533
14	\$184,864	\$190,410	\$196,122	\$202,006	\$208,066	\$214,308	\$220,737	\$227,359
15	\$194,107	\$199,930	\$205,928	\$212,106	\$218,469	\$225,023	\$231,774	\$238,727
16	\$203,812	\$209,927	\$216,225	\$222,711	\$229,393	\$236,275	\$243,363	\$250,664
17	\$214,003	\$220,423	\$227,036	\$233,847	\$240,862	\$248,088	\$255,531	\$263,197
18	\$224,703	\$231,444	\$238,388	\$245,539	\$252,906	\$260,493	\$268,307	\$276,357
19	\$235,938	\$243,017	\$250,307	\$257,816	\$265,551	\$273,517	\$281,723	\$290,175
20	\$247,735	\$255,167	\$262,822	\$270,707	\$278,828	\$287,193	\$295,809	\$304,683

**Longevity
Pay**

10 Years	5.00%
15 Years	4.00%
19 Years	3.00%
Max Longevity	12.0%

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP FOR PEACE OFFICERS (PO) – BIWEEKLY**

Ranges	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0	\$3,427.85							
1	\$3,770.67	\$3,883.79	\$4,000.30	\$4,120.31	\$4,243.92	\$4,371.23	\$4,502.37	\$4,637.44
2	\$3,959.20	\$4,077.97	\$4,200.31	\$4,326.32	\$4,456.11	\$4,589.80	\$4,727.49	\$4,869.31
3	\$4,157.16	\$4,281.87	\$4,410.33	\$4,542.64	\$4,678.92	\$4,819.29	\$4,963.86	\$5,112.78
4	\$4,365.02	\$4,495.97	\$4,630.85	\$4,769.77	\$4,912.86	\$5,060.25	\$5,212.06	\$5,368.42
5	\$4,583.27	\$4,720.77	\$4,862.39	\$5,008.26	\$5,158.51	\$5,313.26	\$5,472.66	\$5,636.84
6	\$4,812.43	\$4,956.80	\$5,105.51	\$5,258.67	\$5,416.43	\$5,578.93	\$5,746.29	\$5,918.68
7	\$5,053.05	\$5,204.64	\$5,360.78	\$5,521.61	\$5,687.25	\$5,857.87	\$6,033.61	\$6,214.62
8	\$5,305.70	\$5,464.88	\$5,628.82	\$5,797.69	\$5,971.62	\$6,150.77	\$6,335.29	\$6,525.35
9	\$5,570.99	\$5,738.12	\$5,910.26	\$6,087.57	\$6,270.20	\$6,458.30	\$6,652.05	\$6,851.61
10	\$5,849.54	\$6,025.03	\$6,205.78	\$6,391.95	\$6,583.71	\$6,781.22	\$6,984.66	\$7,194.20
11	\$6,142.02	\$6,326.28	\$6,516.07	\$6,711.55	\$6,912.89	\$7,120.28	\$7,333.89	\$7,553.91
12	\$6,449.12	\$6,642.59	\$6,841.87	\$7,047.12	\$7,258.54	\$7,476.29	\$7,700.58	\$7,931.60
13	\$6,771.57	\$6,974.72	\$7,183.96	\$7,399.48	\$7,621.47	\$7,850.11	\$8,085.61	\$8,328.18
14	\$7,110.15	\$7,323.46	\$7,543.16	\$7,769.45	\$8,002.54	\$8,242.61	\$8,489.89	\$8,744.59
15	\$7,465.66	\$7,689.63	\$7,920.32	\$8,157.93	\$8,402.67	\$8,654.75	\$8,914.39	\$9,181.82
16	\$7,838.94	\$8,074.11	\$8,316.33	\$8,565.82	\$8,822.80	\$9,087.48	\$9,360.11	\$9,640.91
17	\$8,230.89	\$8,477.82	\$8,732.15	\$8,994.11	\$9,263.94	\$9,541.86	\$9,828.11	\$10,122.96
18	\$8,642.43	\$8,901.71	\$9,168.76	\$9,443.82	\$9,727.14	\$10,018.95	\$10,319.52	\$10,629.10
19	\$9,074.56	\$9,346.79	\$9,627.20	\$9,916.01	\$10,213.49	\$10,519.90	\$10,835.49	\$11,160.56
20	\$9,528.28	\$9,814.13	\$10,108.56	\$10,411.81	\$10,724.17	\$11,045.89	\$11,377.27	\$11,718.59

Longevity Pay

10 Years	5.00%
15 Years	4.00%
19 Years	3.00%
Max Longevity	12.0%

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP FOR PEACE OFFICERS (PO) - HOURLY**

Ranges	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0	\$42.85							
1	\$47.13	\$48.55	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.97
2	\$49.49	\$50.97	\$52.50	\$54.08	\$55.70	\$57.37	\$59.09	\$60.87
3	\$51.96	\$53.52	\$55.13	\$56.78	\$58.49	\$60.24	\$62.05	\$63.91
4	\$54.56	\$56.20	\$57.89	\$59.62	\$61.41	\$63.25	\$65.15	\$67.11
5	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.42	\$68.41	\$70.46
6	\$60.16	\$61.96	\$63.82	\$65.73	\$67.71	\$69.74	\$71.83	\$73.98
7	\$63.16	\$65.06	\$67.01	\$69.02	\$71.09	\$73.22	\$75.42	\$77.68
8	\$66.32	\$68.31	\$70.36	\$72.47	\$74.65	\$76.88	\$79.19	\$81.57
9	\$69.64	\$71.73	\$73.88	\$76.09	\$78.38	\$80.73	\$83.15	\$85.65
10	\$73.12	\$75.31	\$77.57	\$79.90	\$82.30	\$84.77	\$87.31	\$89.93
11	\$76.78	\$79.08	\$81.45	\$83.89	\$86.41	\$89.00	\$91.67	\$94.42
12	\$80.61	\$83.03	\$85.52	\$88.09	\$90.73	\$93.45	\$96.26	\$99.15
13	\$84.64	\$87.18	\$89.80	\$92.49	\$95.27	\$98.13	\$101.07	\$104.10
14	\$88.88	\$91.54	\$94.29	\$97.12	\$100.03	\$103.03	\$106.12	\$109.31
15	\$93.32	\$96.12	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
16	\$97.99	\$100.93	\$103.95	\$107.07	\$110.28	\$113.59	\$117.00	\$120.51
17	\$102.89	\$105.97	\$109.15	\$112.43	\$115.80	\$119.27	\$122.85	\$126.54
18	\$108.03	\$111.27	\$114.61	\$118.05	\$121.59	\$125.24	\$128.99	\$132.86
19	\$113.43	\$116.83	\$120.34	\$123.95	\$127.67	\$131.50	\$135.44	\$139.51
20	\$119.10	\$122.68	\$126.36	\$130.15	\$134.05	\$138.07	\$142.22	\$146.48

Longevity Pay

10 Years	5.00%
15 Years	4.00%
19 Years	3.00%
Max Longevity	12.0%

SAN DIEGO UNIFIED PORT DISTRICT

**SALARY SCHEDULE BY RANGE FOR ALL
TEMPORARY EMPLOYEE POSITIONS (Exhibit E)**

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE FOR TEMPORARY (TP) EMPLOYEES - HOURLY**

Ranges	Minimum	Midpoint	Maximum
1	\$20.00	\$110.00	\$200.00