

SAN DIEGO UNIFIED PORT DISTRICT

DIRECTORY OF CLASSIFICATION SPECIFICATIONS 2024-2025 (Exhibit A)

[February 11, 2025](#)

[April 15, 2025](#)

[June 6, 2025](#)

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Accountant	B243-CN21	Classified	Non-Exempt	10	<u>\$63,035</u>	<u>\$76,903</u>	<u>\$93,822</u>
Accounting Assistant	D416-CN03	Classified	Non-Exempt	4	<u>\$42,003</u>	<u>\$51,244</u>	<u>\$62,517</u>
Accounting Supervisor	B254-UE03	Unclassified	Exempt	18	<u>\$108,306</u>	<u>\$132,134</u>	<u>\$161,203</u>
Administrative Assistant I (Classified)	D417-CN15	Classified	Non-Exempt	3	<u>\$39,255</u>	<u>\$47,891</u>	<u>\$58,427</u>
Administrative Assistant I (Unclassified)	D418-UN15	Unclassified	Non-Exempt	3	<u>\$39,255</u>	<u>\$47,891</u>	<u>\$58,427</u>
Administrative Assistant II (Classified)	D410-CN22	Classified	Non-Exempt	4	<u>\$42,003</u>	<u>\$51,244</u>	<u>\$62,517</u>
Administrative Assistant II (Unclassified)	D411-UN22	Unclassified	Non-Exempt	4	<u>\$42,003</u>	<u>\$51,244</u>	<u>\$62,517</u>
Applications Developer	B210-UE03	Unclassified	Exempt	12	<u>\$72,169</u>	<u>\$88,046</u>	<u>\$107,416</u>
Architect	B300-CE03	Classified	Exempt	14	<u>\$82,626</u>	<u>\$100,804</u>	<u>\$122,981</u>
Area Real Estate Manager	B821-UE03	Unclassified	Exempt	19	<u>\$115,888</u>	<u>\$141,383</u>	<u>\$172,487</u>
Asset Manager	B279-UE03	Unclassified	Exempt	14	<u>\$82,626</u>	<u>\$100,804</u>	<u>\$122,981</u>
Assistant Asset Manager	B230-CN03	Classified	Non-Exempt	12	<u>\$72,169</u>	<u>\$88,046</u>	<u>\$107,416</u>
Assistant Chief of Harbor Police Assistant Chief of Harbor Police/Public Safety	A2013-UE11	Unclassified	Exempt	28	<u>\$213,055</u>	<u>\$259,927</u>	<u>\$317,111</u>
Assistant Director of Development Services	A2075-UE24	Unclassified	Exempt	24	<u>\$162,539</u>	<u>\$198,297</u>	<u>\$241,922</u>
Assistant Director, Engineering-Construction	A2075-UE22	Unclassified	Exempt	24	<u>\$162,539</u>	<u>\$198,297</u>	<u>\$241,922</u>
Assistant Director of Field Operations Assistant Director, General Services	A2030-UE15	Unclassified	Exempt	22	<u>\$141,967</u>	<u>\$173,200</u>	<u>\$211,304</u>
Assistant Director of Human Resources	A2076-UE24	Unclassified	Exempt	24	<u>\$162,539</u>	<u>\$198,297</u>	<u>\$241,922</u>
Assistant Director, Real Estate	A2001-UE20	Unclassified	Exempt	24	<u>\$162,539</u>	<u>\$198,297</u>	<u>\$241,922</u>
Assistant Engineer	B206-CN03	Classified	Non-Exempt	13	<u>\$77,221</u>	<u>\$94,209</u>	<u>\$114,936</u>
Assistant Environmental Specialist	B315-CN15	Classified	Non-Exempt	10	<u>\$63,035</u>	<u>\$76,903</u>	<u>\$93,822</u>
Assistant General Counsel	A1010-UE14	Unclassified	Exempt	29	<u>\$227,969</u>	<u>\$278,122</u>	<u>\$339,309</u>

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Land Surveyor	C321-CN03	Classified	Non-Exempt	13	<u>\$77,221</u>	<u>\$94,209</u>	<u>\$114,936</u>
Assistant Parking Manager	B917-UE16	Unclassified	Exempt	12	<u>\$72,169</u>	<u>\$88,046</u>	<u>\$107,416</u>
Assistant Planner	B320-CN16	Classified	Non-Exempt	11	<u>\$67,448</u>	<u>\$82,286</u>	<u>\$100,389</u>
Assistant Port Auditor	B221-UE16	Unclassified	Exempt	22	<u>\$141,967</u>	<u>\$173,200</u>	<u>\$211,304</u>
Assistant Procurement Analyst	B263-CN16	Classified	Non-Exempt	6	<u>\$48,089</u>	<u>\$58,669</u>	<u>\$71,576</u>
Assistant to Port Auditor	D433-UN13	Unclassified	Non-Exempt	6	<u>\$48,089</u>	<u>\$58,669</u>	<u>\$71,576</u>
Assistant to Vice President	D430-UN22	Unclassified	Non-Exempt	12	<u>\$72,169</u>	<u>\$88,046</u>	<u>\$107,416</u>
Assistant Vice President	A2058-UE16	Unclassified	Exempt	28			
Assistant Vice President, Administrative Services	A1381-UE03	Unclassified	Exempt	28			
Assistant Vice President, General Services	A2076-UE23	Unclassified	Exempt	28			
Assistant Vice President, Government Relations & Communication	A1035-UE08	Unclassified	Exempt	28			
Assistant Vice President, Operations	A1220-UE03	Unclassified	Exempt	28			
Associate Engineer	B205-CE21	Classified	Exempt	15	<u>\$88,410</u>	<u>\$107,860</u>	<u>\$131,590</u>
Associate Environmental Specialist	B310-CE17	Classified	Exempt	15	<u>\$88,410</u>	<u>\$107,860</u>	<u>\$131,590</u>
Associate Planner	B306-CE17	Classified	Exempt	14	<u>\$82,626</u>	<u>\$100,804</u>	<u>\$122,981</u>
Business Intelligence Analyst	B248-UE11	Unclassified	Exempt	14	<u>\$82,626</u>	<u>\$100,804</u>	<u>\$122,981</u>
Business Intelligence Supervisor	B843-UE08	Unclassified	Exempt	18	<u>\$108,306</u>	<u>\$132,134</u>	<u>\$161,203</u>
Business Systems Analyst	B232-UE15	Unclassified	Exempt	14	<u>\$82,626</u>	<u>\$100,804</u>	<u>\$122,981</u>
Business Systems Supervisor	B225-UE14	Unclassified	Exempt	16	<u>\$94,599</u>	<u>\$115,411</u>	<u>\$140,801</u>
Business Systems Technician	B233-UN09	Unclassified	Non-Exempt	8	<u>\$55,057</u>	<u>\$67,170</u>	<u>\$81,947</u>
CADD/BIM Coordinator	B947-UE21	Unclassified	Exempt	18	<u>\$108,306</u>	<u>\$132,134</u>	<u>\$161,203</u>
Capital Project Manager	B214-UE21	Unclassified	Exempt	22	<u>\$141,967</u>	<u>\$173,200</u>	<u>\$211,304</u>
Carpenter	F630-CNR03	Classified	Non-Exempt	78.3	=	=	=

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
CFO/Treasurer	A1150-UE03	Unclassified	Exempt	29			
Chief Administrative Officer	A1025-UE03	Unclassified	Exempt	29	\$227,969	\$278,122	\$339,309
Chief Engineer	A1201-UE03	Unclassified	Exempt	29			
Chief Information Security Officer	A2067-UE17	Unclassified	Exempt	26			
Chief Financial Officer	A1150-UE03	Unclassified	Exempt	29	\$227,969	\$278,122	\$339,309
Chief Government and Public Relations Officer	A1026-UE21	Unclassified	Exempt	29	\$227,969	\$278,122	\$339,309
Chief of Harbor Police	A1500-UE03	Unclassified	Exempt	29	\$227,969	\$278,122	\$339,309
Chief Operations Officer	A2069-UE19	Unclassified	Exempt	29	\$227,969	\$278,122	\$339,309
Chief Sustainability & Innovation Officer	A2071-UE21	Unclassified	Exempt	29	\$227,969	\$278,122	\$339,309
Chief Technology Officer	A2057-UE16	Unclassified	Exempt	28			
Civil Designer	C313-CN03	Classified	Non-Exempt	11	\$67,448	\$82,286	\$100,389
Civilian Manager	B958-CE24	Classified	Exempt	19	\$115,888	\$141,383	\$172,487
Commissioner Services Assistant	B177-UN21	Unclassified	Non-Exempt	8	\$55,057	\$67,170	\$81,947
Community Service Officer	D465-CNR03	Classified	Non-Exempt	73.8	-	-	-
Community Service Officer Supervisor	B170-CNR03	Classified	Non-Exempt	81.0	-	-	-
Construction Inspector	C314-CN15	Classified	Non-Exempt	11	\$67,448	\$82,286	\$100,389
Construction Inspector Supervisor	C312-CN05	Classified	Non-Exempt	12	\$72,169	\$88,046	\$107,416
Crime Intelligence Analyst	B860-UE22	Unclassified	Exempt	12	\$72,169	\$88,046	\$107,416
Culture Analyst	B234-UE21	Unclassified	Exempt	12	\$72,169	\$88,046	\$107,416
Culture Business & Community Partner	B945-UE21	Unclassified	Exempt	14	\$82,626	\$100,804	\$122,981
Culture Technician	B872-UN21	Unclassified	Non-Exempt	8	\$55,057	\$67,170	\$81,947
Customer Relations Assistant	C328-CN03	Classified	Non-Exempt	2	\$36,687	\$44,758	\$54,605
Database Administrator	B619-UE07	Unclassified	Exempt	14	\$82,626	\$100,804	\$122,981
Department Administrative Manager	B809-UE03	Unclassified	Exempt	15	\$88,410	\$107,860	\$131,590

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Department Business Manager	B810-UE08	Unclassified	Exempt	4821	\$132,680	\$161,869	\$197,481
Department Manager, Development Services	B907-UE18	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Department Manager, Financial Services	B877-UE15	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Department Manager, Real Estate	B874-UE17	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Deputy Director of Organizational Development and Culture	A2077-UE24	Unclassified	Exempt	24	\$162,539	\$198,297	\$241,922
Deputy District Clerk/Docket Coordinator	B660-UE21	Unclassified	Exempt	12	\$72,169	\$88,046	\$107,416
Deputy District Clerk/Records Manager	B655-UE21	Unclassified	Exempt	13	\$77,221	\$94,209	\$114,936
Deputy General Counsel I	A2043-UE14	Unclassified	Exempt	25	\$173,916	\$212,178	\$258,857
Deputy General Counsel II	A2044-UE14	Unclassified	Exempt	25	\$173,916	\$212,178	\$258,857
Deputy General Counsel III	A2045-UE14	Unclassified	Exempt	25	\$173,916	\$212,178	\$258,857
Deputy General Counsel IV	A2046-UE14	Unclassified	Exempt	27	\$199,117	\$242,922	\$296,365
Deputy General Counsel V	A2060-UE16	Unclassified	Exempt	27	\$199,117	\$242,922	\$296,365
Deputy Port Auditor I	B240-UE16	Unclassified	Exempt	14	\$82,626	\$100,804	\$122,981
Deputy Port Auditor II	B208-UE17	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Deputy Treasurer	A1155-UE15	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Development Manager	B951-UE22	Unclassified	Exempt	22	\$141,967	\$173,200	\$211,304
Director, Communications & Community Engagement	A1395-UE16	Unclassified	Exempt	24	\$162,539	\$198,297	\$241,922
Director, Development Services	A2064-UE17	Unclassified	Exempt	25	\$173,916	\$212,178	\$258,857
Director, Engineering-Construction	A1201-UE03	Unclassified	Exempt	26	\$186,090	\$227,030	\$276,977
Director, Environmental Conservation	A2068-UE18	Unclassified	Exempt	25	\$173,916	\$212,178	\$258,857
Director, Environmental Protection	A2063-UE17	Unclassified	Exempt	25	\$173,916	\$212,178	\$258,857
Director, Financial Services	A1350-UE15	Unclassified	Exempt	26	\$186,090	\$227,030	\$276,977

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	Minimum	Midpoint	Maximum
Director, General Services	A1396-UE15	Unclassified	Exempt	25			
Director, Field Operations Director, Guest Experiences	A2056-UE21	Unclassified	Exempt	2425	\$173,916	\$212,178	\$258,857
Director, Human Resources	A1400-UE23	Unclassified	Exempt	26	\$186,090	\$227,030	\$276,977
Director, Information Security	A2067-UE17	Unclassified	Exempt	26	\$186,090	\$227,030	\$276,977
Director, Information Technology	A1900-UE19	Unclassified	Exempt	2526	\$186,090	\$227,030	\$276,977
Director, Maritime	A1700-UE15	Unclassified	Exempt	25	\$173,916	\$212,178	\$258,857
Director, Marketing & Communications	A1395-UE16	Unclassified	Exempt	24			
Director, Parks & Recreation	A2066-UE21	Unclassified	Exempt	24	\$162,539	\$198,297	\$241,922
Director, Planning	A2065-UE17	Unclassified	Exempt	26	\$186,090	\$227,030	\$276,977
Director, Procurement Services Director, Procurement Services/Chief Procurement Officer	A2047-UE15	Unclassified	Exempt	24	\$162,539	\$198,297	\$241,922
Director, Real Estate	A1225-UE17	Unclassified	Exempt	26	\$186,090	\$227,030	\$276,977
Director, Safety	A2074-UE22	Unclassified	Exempt	24	\$162,539	\$198,297	\$241,922
Distribution & Storage Technician I	D421-CNR22	Classified	Non-Exempt	64.4	-	-	-
Distribution & Storage Technician II	D441-CNR22	Classified	Non-Exempt	67.4	-	-	-
District Clerk	A1365-UE03	Unclassified	Exempt	24	\$162,539	\$198,297	\$241,922
Document Management Assistant	D440-CN21	Classified	Non-Exempt	2	\$36,687	\$44,758	\$54,605
Document Management Associate	B151-UN21	Unclassified	Non-Exempt	6	\$48,089	\$58,669	\$71,576
Electrician	F621-CNR03	Classified	Non-Exempt	80.5	-	-	-
Emergency Management Coordinator	B962-UE25	Unclassified	Exempt	17	\$101,221	\$123,489	\$150,657
Enterprise Architect	B942-UE18	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Enterprise Operations Manager	B927-UE17	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Environmental Compliance Inspector	C329-CN14	Classified	Non-Exempt	8	\$55,057	\$67,170	\$81,947
Equipment Operator	F628-CNR03	Classified	Non-Exempt	78.8	-	-	-
Executive Assistant I (Classified)	D425-CN15	Classified	Non-Exempt	8	\$55,057	\$67,170	\$81,947
Executive Assistant I (Unclassified)	D426-UN03	Unclassified	Non-Exempt	8	\$55,057	\$67,170	\$81,947
Executive Assistant II (Classified)	D438-CN06	Classified	Non-Exempt	10	\$63,035	\$76,903	\$93,822
Executive Assistant II (Unclassified)	D429-UN03	Unclassified	Non-Exempt	10	\$63,035	\$76,903	\$93,822
Executive Assistant to President/CEO	D431-UN23	Unclassified	Exempt	14	\$82,626	\$100,804	\$122,981
Executive Director (President/CEO)–Board Appointee	A1000-UE03	Unclassified	Exempt	*	n/a	n/a	n/a
Executive Vice President/Chief of Staff	A1165-UE21	Unclassified	Exempt	29			
External Community Relations Partner	B949-UE21	Unclassified	Exempt	14	\$82,626	\$100,804	\$122,981
Facilities Maintenance Technician	F698-CNR22	Classified	Non-Exempt	73.8	-	-	-
Facility Security Officer	B623-UE22	Unclassified	Exempt	14	\$82,626	\$100,804	\$122,981
Financial Analyst	B135-UN15	Unclassified	Non-Exempt	12	\$72,169	\$88,046	\$107,416
Financial Technician	B115-CN03	Classified	Non-Exempt	4	\$42,003	\$51,244	\$62,517
Fleet Maintenance Technician	F625-CNR03	Classified	Non-Exempt	79.3	-	-	-
General Counsel–Board Appointee	A1005-UE14	Unclassified	Exempt	*	n/a	n/a	n/a
Geographic Information Systems Analyst I	B935-UN17	Unclassified	Non-Exempt	8	\$55,057	\$67,170	\$81,947
Geographic Information Systems Analyst II	B936-UE20	Unclassified	Exempt	12	\$72,169	\$88,046	\$107,416
Geographic Information Systems Analyst III	B937-UE17	Unclassified	Exempt	14	\$82,626	\$100,804	\$122,981

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Geographic Information Systems Supervisor	B894-UE17	Unclassified	Exempt	18	<u>\$108,306</u>	<u>\$132,134</u>	<u>\$161,203</u>
Grants Coordinator	B802-UE03	Unclassified	Exempt	10	<u>\$63,035</u>	<u>\$76,903</u>	<u>\$93,822</u>
Grants Technician	B804-UN09	Unclassified	Non-Exempt	8	<u>\$55,057</u>	<u>\$67,170</u>	<u>\$81,947</u>
Graphic Designer	C318-CN03	Classified	Non-Exempt	4	<u>\$42,003</u>	<u>\$51,244</u>	<u>\$62,517</u>
Harbor Police Captain	A2011-UE17	Unclassified	Exempt	26	<u>\$186,090</u>	<u>\$227,030</u>	<u>\$276,977</u>
Harbor Police Corporal	E505-CNR19	Classified	Non-Exempt	3 (PO)	-	-	-
Harbor Police Lieutenant	E520-CNR17	Classified	Non-Exempt	10 (PO)	-	-	-
Harbor Police Officer	E515-CNR21	Classified	Non-Exempt	1 (PO)	-	-	-
Harbor Police Officer (Trainee)	E515-CNR21	Classified	Non-Exempt	0 (PO)	-	-	-
Harbor Police Sergeant	E510-CNR17	Classified	Non-Exempt	6 (PO)	-	-	-
Homeland Security Program Manager	B285-UE22	Unclassified	Exempt	19	<u>\$115,888</u>	<u>\$141,383</u>	<u>\$172,487</u>
Human Resources Analyst	B239-UE23	Unclassified	Exempt	12	<u>\$72,169</u>	<u>\$88,046</u>	<u>\$107,416</u>
Human Resources Technician	B648-UN23	Unclassified	Non-Exempt	8	<u>\$55,057</u>	<u>\$67,170</u>	<u>\$81,947</u>
HVAC Technician	F636-CNR03	Classified	Non-Exempt	79.1	-	-	-
Information Technology Security Analyst	B200-UE15	Unclassified	Exempt	13	<u>\$77,221</u>	<u>\$94,209</u>	<u>\$114,936</u>
Infrastructure Supervisor	B226-UE14	Unclassified	Exempt	20	<u>\$124,000</u>	<u>\$151,280</u>	<u>\$184,561</u>
Intern	G800-UN11	Unclassified	Non-Exempt	64.5	-	-	-
IT Business Partner	B929-UE17	Unclassified	Exempt	14	<u>\$82,626</u>	<u>\$100,804</u>	<u>\$122,981</u>
IT Infrastructure Engineer I	B896-UE16	Unclassified	Exempt	4	<u>\$42,003</u>	<u>\$51,244</u>	<u>\$62,517</u>
IT Infrastructure Engineer II	B897-UE16	Unclassified	Exempt	6	<u>\$48,089</u>	<u>\$58,669</u>	<u>\$71,576</u>
IT Infrastructure Engineer III	B898-UE16	Unclassified	Exempt	10	<u>\$63,035</u>	<u>\$76,903</u>	<u>\$93,822</u>
IT Infrastructure Engineer IV	B899-UE16	Unclassified	Exempt	14	<u>\$82,626</u>	<u>\$100,804</u>	<u>\$122,981</u>
IT Project Manager	B908-UE16	Unclassified	Exempt	18	<u>\$108,306</u>	<u>\$132,134</u>	<u>\$161,203</u>
IT Systems Engineer I	B930-UN17	Unclassified	Non-Exempt	11	<u>\$67,448</u>	<u>\$82,286</u>	<u>\$100,389</u>
IT Systems Engineer II	B931-UE17	Unclassified	Exempt	13	<u>\$77,221</u>	<u>\$94,209</u>	<u>\$114,936</u>
IT Systems Engineer III	B932-UE17	Unclassified	Exempt	14	<u>\$82,626</u>	<u>\$100,804</u>	<u>\$122,981</u>

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
IT Systems Engineer IV	B933-UE17	Unclassified	Exempt	19	<u>\$115,888</u>	<u>\$141,383</u>	<u>\$172,487</u>
Land Surveyor	B272-CN21	Classified	Non-Exempt	15	<u>\$88,410</u>	<u>\$107,860</u>	<u>\$131,590</u>
Landscape Supervisor	F697-CER21	Classified	Exempt	81.3	-	-	-
Landscape Technician I	F696-CNR21	Classified	Non-Exempt	69.9	-	-	-
Landscape Technician II	F666-CNR21	Classified	Non-Exempt	71.9	-	-	-
Lead Accounting Technician	C327-CN03	Classified	Non-Exempt	10	<u>\$63,035</u>	<u>\$76,903</u>	<u>\$93,822</u>
Lead Carpenter	F638-CNR03	Classified	Non-Exempt	81.2	-	-	-
Lead Community Service Officer	D466-CNR22	Classified	Non-Exempt	76.7	-	-	-
Lead Distribution & Storage Technician	B262-CNR23	Classified	Non-Exempt	70.3	-	-	-
Lead Electrician	F690-CNR03	Classified	Non-Exempt	83.4	-	-	-
Lead Equipment Operator	F626-CNR03	Classified	Non-Exempt	81.7	-	-	-
Lead Fleet Maintenance Technician	F629-CNR03	Classified	Non-Exempt	82.8	-	-	-
Lead Landscape Technician	F654-CNR21	Classified	Non-Exempt	74.8	-	-	-
Lead Maintenance Mechanic	F619-CNR03	Classified	Non-Exempt	83.0	-	-	-
Lead Maintenance Worker	F640-CNR03	Classified	Non-Exempt	76.7	-	-	-
Lead Mapping and Outreach	B925-CN17	Classified	Non-Exempt	11	<u>\$67,448</u>	<u>\$82,286</u>	<u>\$100,389</u>
Lead Painter	F634-CNR03	Classified	Non-Exempt	80.7	-	-	-
Lead Plumber	F618-CNR03	Classified	Non-Exempt	83.4	-	-	-
Lead Public Safety Dispatcher	B264-CNR06	Classified	Non-Exempt	81.5	-	-	-
Lead Vessel Equipment Mechanic	F608-CNR21	Classified	Non-Exempt	83.4	-	-	-
Legal Assistant	D350-UN14	Unclassified	Non-Exempt	11	<u>\$67,448</u>	<u>\$82,286</u>	<u>\$100,389</u>
Legislative Policy Administrator	B850-UE16	Unclassified	Exempt	18	<u>\$108,306</u>	<u>\$132,134</u>	<u>\$161,203</u>
Legislative Policy Analyst	B954-UE22	Unclassified	Exempt	11	<u>\$67,448</u>	<u>\$82,286</u>	<u>\$100,389</u>
Locksmith	F647-CNR05	Classified	Non-Exempt	75.5	-	-	-
Maintenance Mechanic	F620-CNR03	Classified	Non-Exempt	80.0	-	-	-

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Maintenance Planner/Inspector	C315-CNR03	Classified	Non-Exempt	80.1	-	-	-
Maintenance Supervisor	F605-CER03	Classified	Exempt	88.3	-	-	-
Maintenance Support Supervisor	C310-CER19	Classified	Exempt	88.3	-	-	-
Maintenance Worker I	F650-CNR03	Classified	Non-Exempt	71.8	-	-	-
Maintenance Worker II	F645-CNR03	Classified	Non-Exempt	73.8	-	-	-
Management Analyst	B303-UE21	Unclassified	Exempt	12	\$72,169	\$88,046	\$107,416
Manager, Business Development & Recreation Services	B833-UE13	Unclassified	Exempt	16	\$94,599	\$115,411	\$140,801
Manager, Commissioner & Executive Services	B865-UE21	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Manager, Communications & Community Engagement	B862-UE12	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Manager, Culture	B831-UE21	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Manager, Distribution & Storage	B155-UE17	Unclassified	Exempt	16	\$94,599	\$115,411	\$140,801
Manager, Engineering-Construction	B827-UE15	Unclassified	Exempt	23	\$151,905	\$185,324	\$226,096
Manager, Financial Services	B805-UE03	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Manager, Grants and Policy	B881-UE15	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Manager, Human Resources	B811-UE23	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Manager, IT Business Partner	B928-UE17	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Manager, Maintenance Systems	B808-UE12	Unclassified	Exempt	16	\$94,599	\$115,411	\$140,801
Manager, Maritime Commercial Trade and Properties	B878-UE15	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Manager, Maritime Operations	B815-UE15	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Manager, Maritime Trade Development	B816-UE06	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Manager, Marketing & Communications	B862-UE12	Unclassified	Exempt	48			
Manager, Office of General Counsel Administration	B400-UE22	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Manager, Operations & Maintenance	B807-UE03	Unclassified	Exempt	16	\$94,599	\$115,411	\$140,801
Manager, Procurement Services	B820-UE06	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Mapping Technician I	C319-CN03	Classified	Non-Exempt	4	\$42,003	\$51,244	\$62,517
Mapping Technician II	C316-CN03	Classified	Non-Exempt	8	\$55,057	\$67,170	\$81,947
Marine Terminal Supervisor	B227-CNR03	Classified	Non-Exempt	88.3	-	-	-
Marine Terminal Supervisor (Exempt)	B920-CER03	Classified	Exempt	88.3	-	-	-
Marketing/Public Relations Representative	B236-CE03	Classified	Exempt	12	\$72,169	\$88,046	\$107,416
Multi-Media Specialist	B873-CN15	Classified	Non-Exempt	10	\$63,035	\$76,903	\$93,822
Multi-Media Support Associate	G999-UN24	Unclassified	Non-Exempt	1 (TP)	\$20.00	\$110.00	\$200.00
Network Systems Analyst	B219-UE15	Unclassified	Exempt	13	\$77,221	\$94,209	\$114,936
Office Assistant (Classified)	D422-CN22	Classified	Non-Exempt	2	\$36,687	\$44,758	\$54,605
Office Assistant (Unclassified)	D423-UN22	Unclassified	Non-Exempt	2	\$36,687	\$44,758	\$54,605
Office Manager	D300-UN03	Unclassified	Non-Exempt	10	\$63,035	\$76,903	\$93,822
Painter	F633-CNR03	Classified	Non-Exempt	77.8	-	-	-
Paralegal	B405-UN14	Unclassified	Non-Exempt	16	\$94,599	\$115,411	\$140,801
Paralegal/Assistant Manager, Office of General Counsel Administration	B952-UE22	Unclassified	Exempt	17	\$101,221	\$123,489	\$150,657
Park Permit Coordinator	B260-CN03	Classified	Non-Exempt	6	\$48,089	\$58,669	\$71,576
Parking Customer Service Agent	B910-CN16	Classified	Non-Exempt	2	\$36,687	\$44,758	\$54,605
Parking Manager	B901-UE16	Unclassified	Exempt	16	\$94,599	\$115,411	\$140,801
Parking Meter Repair/Collector	F656-CNR21	Classified	Non-Exempt	74.7	-	-	-

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Payroll Specialist	B256-UE15	Unclassified	Exempt	8	\$55,057	\$67,170	\$81,947
Payroll Supervisor	B256-UE23	Unclassified	Exempt	15	\$88,410	\$107,860	\$131,590
Payroll Technician	D415-UN16	Unclassified	Non-Exempt	4	\$42,003	\$51,244	\$62,517
Plumber	F622-CNR03	Classified	Non-Exempt	80.5	-	-	-
Police Background Investigator	C330-CN22	Unclassified	Non-Exempt	1 (PO)	-	-	-
Police Instructor	B955-UN23	Unclassified	Non-Exempt	1 (PO)	-	-	-
Police Records Assistant	D400-CN21	Classified	Non-Exempt	2	\$36,687	\$44,758	\$54,605
Police Records Supervisor	D402-CER03	Classified	Exempt	77.6	-	-	-
Port Auditor–Board Appointee	A1009-UE19	Unclassified	Exempt	*	n/a	n/a	n/a
Port Security Manager	B626-UE22	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Principal Biologist	B960-CE24	Classified	Exempt	19	\$115,888	\$141,383	\$172,487
Principal Marketing/Public Relations Representative	B238-UE03	Unclassified	Exempt	15	\$88,410	\$107,860	\$131,590
Principal Outreach Specialist	B956-UE23	Classified	Exempt	15	\$88,410	\$107,860	\$131,590
Principal, Economics & Policy	B938-UE18	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Principal, Maritime Business Development	B880-UE16	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Principal, Maritime Business Retention	B902-UE16	Unclassified	Exempt	21	\$132,680	\$161,869	\$197,481
Principal, Social Media	B957-UE23	Classified	Exempt	15	\$88,410	\$107,860	\$131,590
Principal, Special Projects	B867-UE14	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Principal, Strategic Planning	B948-UE21	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Procurement Analyst I	B266-CN15	Classified	Non-Exempt	10	\$63,035	\$76,903	\$93,822
Procurement Analyst II	B265-CE15	Classified	Exempt	12	\$72,169	\$88,046	\$107,416
Procurement Supervisor	B269-UE15	Unclassified	Exempt	13	\$77,221	\$94,209	\$114,936
Program Director	B886-UE20	Unclassified	Exempt	20	\$124,000	\$151,280	\$184,561
Project Labor and Compliance Administrator	B959-UE24	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Program Manager	B282-UE21	Unclassified	Exempt	17	\$101,221	\$123,489	\$150,657

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Program Manager, Aquaculture & Blue Tech	B885-UE16	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Program Manager, Energy and Sustainability	B891-UE16	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Program Manager, Engineering-Construction	B883-UE16	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Program Manager, Planning & Environment	B887-UE21	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Program Manager, Real Estate	B875-UE15	Unclassified	Exempt	19	\$115,888	\$141,383	\$172,487
Project Manager	B209-UE21	Unclassified	Exempt	11	\$67,448	\$82,286	\$100,389
Project Review Associate	B903-UE16	Unclassified	Exempt	11	\$67,448	\$82,286	\$100,389
Project Scheduler	B321-CN03	Classified	Non-Exempt	12	\$72,169	\$88,046	\$107,416
Public Information Officer	B856-UE18	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Public Safety Dispatch Supervisor	B171-CNR03	Classified	Non-Exempt	86.4	-	-	-
Public Safety Dispatcher	D460-CNR22	Classified	Non-Exempt	78.5	-	-	-
Public Safety Dispatcher (Part-Time Experienced)	D467-CNR22	Classified	Non-Exempt	78.5	-	-	-
Risk and Safety Manager	B650-UE14	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Risk Management Administrator	B617-UE03	Unclassified	Exempt	12	\$72,169	\$88,046	\$107,416
Risk Management Analyst	B615-UE03	Unclassified	Exempt	11	\$67,448	\$82,286	\$100,389
Safety Specialist I	B606-CN14	Classified	Non-Exempt	10	\$63,035	\$76,903	\$93,822
Safety Specialist II	B607-CN14	Classified	Non-Exempt	11	\$67,448	\$82,286	\$100,389
SAP Functional Analyst I	B923-UE17	Unclassified	Exempt	12	\$72,169	\$88,046	\$107,416
SAP Functional Analyst II	B924-UE17	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Senior Accountant	B245-CE21	Classified	Exempt	15	\$88,410	\$107,860	\$131,590
Senior Administrative Assistant (Classified)	D427-CN03	Classified	Non-Exempt	6	\$48,089	\$58,669	\$71,576
Senior Administrative Assistant (Unclassified)	D424-UN15	Unclassified	Non-Exempt	6	\$48,089	\$58,669	\$71,576
Senior Applications Developer	B281-UE03	Unclassified	Exempt	12	\$72,169	\$88,046	\$107,416

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Senior Asset Manager	B229-UE03	Unclassified	Exempt	16	\$94,599	\$115,411	\$140,801
Senior Business Intelligence Analyst	B844-UE15	Unclassified	Exempt	15	\$88,410	\$107,860	\$131,590
Senior Business Systems Analyst	B231-UE15	Unclassified	Exempt	15	\$88,410	\$107,860	\$131,590
Senior Construction Inspector	C311-CN15	Classified	Non-Exempt	11	\$67,448	\$82,286	\$100,389
Senior Culture Analyst	B286-UE21	Unclassified	Exempt	14	\$82,626	\$100,804	\$122,981
Senior Deputy General Counsel	A2061-UE17	Unclassified	Exempt	28	\$213,055	\$259,927	\$317,111
Senior Engineer	B204-CE03	Classified	Exempt	20	\$124,000	\$151,280	\$184,561
Senior Environmental Specialist	B309-UE17	Unclassified	Exempt	16	\$94,599	\$115,411	\$140,801
Senior Financial Analyst	B276-UE15	Unclassified	Exempt	15	\$88,410	\$107,860	\$131,590
Senior Human Resources Analyst	B9444-UE23	Unclassified	Exempt	17	\$101,221	\$123,489	\$150,657
Senior IT Auditor	B616-UE03	Unclassified	Exempt	12	\$72,169	\$88,046	\$107,416
Senior Land Surveyor	B946-CE21	Classified	Exempt	20	\$124,000	\$151,280	\$184,561
Senior Management Analyst	B201-UE15	Unclassified	Exempt	14	\$82,626	\$100,804	\$122,981
Senior Multi-Media Specialist	B941-CN18	Classified	Non-Exempt	12	\$72,169	\$88,046	\$107,416
Senior Planner	B259-UE17	Unclassified	Exempt	16	\$94,599	\$115,411	\$140,801
Senior Police Records Assistant	D401-CN03	Classified	Non-Exempt	3	\$39,255	\$47,891	\$58,427
Senior Policy Administrator	B819-UE21	Unclassified	Exempt	17	\$101,221	\$123,489	\$150,657
Senior Project Architect	B646-UE03	Unclassified	Exempt	20	\$124,000	\$151,280	\$184,561
Senior Project Manager	B100-UE21	Unclassified	Exempt	13	\$77,221	\$94,209	\$114,936
Senior Project Office Administrator	B817-UE03	Unclassified	Exempt	18	\$108,306	\$132,134	\$161,203
Senior Systems Administrator	B871-UE15	Unclassified	Exempt	15	\$88,410	\$107,860	\$131,590
Senior Tool Room Technician	F694-CNR16	Classified	Non-Exempt	76.7	=	=	=

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Senior Trade Account Representative	B622-UE03	Unclassified	Exempt	12	<u>\$72,169</u>	<u>\$88,046</u>	<u>\$107,416</u>
Senior Web Developer	B220-CN03	Classified	Non-Exempt	11	<u>\$67,448</u>	<u>\$82,286</u>	<u>\$100,389</u>
Small Business Enterprise Administrator	B962-UE24	Unclassified	Exempt	18	<u>\$108,306</u>	<u>\$132,134</u>	<u>\$161,203</u>
Small Engine Repair Technician	F681-CNR03	Classified	Non-Exempt	73.8	=	=	=
Special Events Associate	B237-CE03	Classified	Exempt	8	<u>\$55,057</u>	<u>\$67,170</u>	<u>\$81,947</u>
Special Projects Manager	B953-UE22	Classified	Exempt	22	<u>\$141,967</u>	<u>\$173,200</u>	<u>\$211,304</u>
Staff Assistant I (Classified)	B267-CN15	Classified	Non-Exempt	3	<u>\$39,255</u>	<u>\$47,891</u>	<u>\$58,427</u>
Staff Assistant I (Unclassified)	B273-UN03	Unclassified	Non-Exempt	3	<u>\$39,255</u>	<u>\$47,891</u>	<u>\$58,427</u>
Staff Assistant II (Classified)	B268-CN15	Classified	Non-Exempt	4	<u>\$42,003</u>	<u>\$51,244</u>	<u>\$62,517</u>
Staff Assistant II (Unclassified)	B287-UN09	Unclassified	Non-Exempt	4	<u>\$42,003</u>	<u>\$51,244</u>	<u>\$62,517</u>
Student Worker	G998-UN16	Unclassified	Non-Exempt	63.4	=	=	=
Survey Technician I	C320-CN03	Classified	Non-Exempt	4	<u>\$42,003</u>	<u>\$51,244</u>	<u>\$62,517</u>
Survey Technician II	C317-CN03	Classified	Non-Exempt	10	<u>\$63,035</u>	<u>\$76,903</u>	<u>\$93,822</u>
Systems Administration Supervisor	B879-UE15	Unclassified	Exempt	17	<u>\$101,221</u>	<u>\$123,489</u>	<u>\$150,657</u>
Systems Administrator	B870-UE15	Unclassified	Exempt	15	<u>\$88,410</u>	<u>\$107,860</u>	<u>\$131,590</u>
Systems Support Analyst I	B837-UN15	Unclassified	Non-Exempt	10	<u>\$63,035</u>	<u>\$76,903</u>	<u>\$93,822</u>
Systems Support Analyst II	B211-UE15	Unclassified	Exempt	12	<u>\$72,169</u>	<u>\$88,046</u>	<u>\$107,416</u>
Systems Support Supervisor	B700-UE03	Unclassified	Exempt	17	<u>\$101,221</u>	<u>\$123,489</u>	<u>\$150,657</u>
Tool Room Technician	F695-CNR16	Classified	Non-Exempt	73.8	=	=	=
Travel Services Coordinator	B179-CN03	Classified	Non-Exempt	6	<u>\$48,089</u>	<u>\$58,669</u>	<u>\$71,576</u>
Vessel Equipment Mechanic	F607-CNR20	Classified	Non-Exempt	79.3	=	=	=
Vice President	A1037-UE16	Unclassified	Exempt	29	<u>\$227,969</u>	<u>\$278,122</u>	<u>\$339,309</u>
Vice President, Administration/CAO	<u>A1025-UE03</u>	<u>Unclassified</u>	<u>Exempt</u>	<u>29</u>			
Vice President, Real Estate	<u>A1015-UE21</u>	Unclassified	Exempt	29	<u>\$227,969</u>	<u>\$278,122</u>	<u>\$339,309</u>

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non- Exempt	Range	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Vice President, Facilities & Engineering	A2072-UE21	Unclassified	Exempt	29			
Vice President, Maritime	A2069-UE19	Unclassified	Exempt	29			
Vice President, Marketing & Communications	A2070-UE19	Unclassified	Exempt	29			
Vice President, Planning & Environment	A2071-UE21	Unclassified	Exempt	29			
Vice President, Public Safety/Chief of Harbor Police	A1500-UE03	Unclassified	Exempt	29			
Vice President, Strategy & Policy	A1026-UE21	Unclassified	Exempt	29			
Web Developer	B228-CN03	Classified	Non-Exempt	10	<u>\$63,035</u>	<u>\$76,903</u>	<u>\$93,822</u>
Wharfinger	B250-CNR03	Classified	Non-Exempt	83.4	=	=	=
Workforce Partnership Administrator	B961-UE24	Unclassified	Exempt	18	<u>\$108,306</u>	<u>\$132,134</u>	<u>\$161,203</u>

*Salary as approved by the Board of Port Commissioners